

Republic of the Philippines
Region III
Government Owned and Controlled Corporation (GOCC)

PANDI WATER DISTRICT

M. Santos St., Poblacion, Pandi, Bulacan

Contact Nos.: (0997)2536220/ (0942)9807556/ (044) 661-1050

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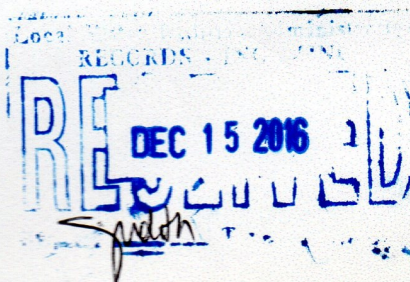
Website: www.pandiwaterdistrict.com

GENDER AND DEVELOPMENT



PLAN AND BUDGET

FY 2016



ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

CY 2016

Agency / Bureau/ Office : Pandi Water District

Department (Central Office) : _____

Total Corporate Budget of Agency : 500,000.00

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
Organization- focused								
Section 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), for all instrumentalities of government to utilize at least five percent (5%) of their total budget appropriations for gender and development (GAD)	Insufficient training on GAD Plan and Budget (GPB) and Accomplishment Report (AR) to integrate gender concerns in the design, management, implementation, monitoring and evaluation of the agency 's programs and projects.	To increase level of awareness and strengthen skills on government mandates about Gender And Development to process change towards good and gender -responsive governance.	Mainstreamed gender sensitivity to reflect and incorporate in local the level towards gender responsive governance.	Gender And Development to influence developmental agenda and directions of the Annual Planning and Budgeting for FY 2016 guided by this year theme Millennium: Learn from the Past, Treasuring the Present, Shaping the Future with WASH (Water Sanitation and Health)	Men and Women working in local water district sets financial and operating targets and provides guideline for budget allocation ; and aligns the management Projects Activities and Programs (PAPs) on gender - responsive strategic priorities.	80,000.00	Corporate Budget	Office of the General manager / All Division
RA 9710 Section 2: women pursue equal opportunities	Male and Female working in the local water district face challenges of containing costs, improving performance, eliminating waste and meeting ever demanding customer service requirements	To develop ability and motivate men and women employees to form a team that stays together, works together, and achieves together	Administrative division initiative to meet the challenges and to effectively implement continual improvement processes and team building to achieve superior performance.	Build One Another, Encourage One Another. Together we will make a difference. To drive the local Water District Mission and Vision forward, meet goals and have a real impact in the community. (<i>Capacity Building Activities</i>)	Male and Female employees of Pandi Water District will have new mindset a Philosophy of job design in which employees are viewed as members of interdependent teams instead of as individual workers.	120,000.00	Corporate Budget	Office of the General Manager/ Administrative Division

	Poor mental health lead to burn-out among women employees, seriously affecting their ability to contribute meaningfully in both their personal and professional lives.	To enhance the physical and mental health and demonstrate higher self-esteem as well as improved self-perception, self-worth, self-efficacy to deliver public service in a higher level.	Agency's policy to ensure the delivery of superior public services. Robust performance management systems and achieve a wide range of social objectives.	Health and well-being Activities capacitate women and enhanced their feelings of accomplishment, perceptions of improved physical appearance and commitment to promote better service.	High level of women involvement is an essential tools that local water distributors can use to identify indicators that fit their local circumstances in dealing with low performing workforce.	51,000.00	Corporate Budget	Office of the General Manager / Administrative Division
CSC Resolution No. 010112 : Program on Awards and Incentives for Service Excellence (PRAISE)	Absence of recognition and or providing incentives and awards based on performance miss the mark to generate the public trust and promote morale of men and women public servant.	To strengthen and encourage exemplary public servant and promote morale and integrity of the public sectors.	Measuring the performance of a service enables areas of good practice to be highlighted and areas of poor performance to be identified that challenges the productivity and work dedication in water service utility.	"Going the extra mile in public service" *Employee of the Month "Going above and beyond doing public service" " Best Employee of the Year"	Achieving high performance outcomes is an important aspect of lobbying work at government levels. Making men and women valuable and take pride in serving the public.	0	0	Office of the General Manager/ Administrative Division
Environmental challenge facing girls and boys in Generation Z in pursuant to Republic Act 8044 (Youth in Nation Building Act)	Lack of awareness and advocacy among the digital native youth in water conservation and preservation.	To level up state of interest and knowledge on the sustainable ways to positively affect the water resources.	Improve groundwater source byintegrating activity with WASH	"Planet Advocacy keepers , Generate Action Now Expect Results Now" (PAK GANERN) Tree Planting Activity	Instill good governance principles and advocacy among digital native youth to save and preserve our environment for sustainable water resources.	2,000.00	Corporate Budget	Office of the General Manager / Administrative and Engineering Division
Memorandum Circular No. 2016-02 : 2016 Women's Month Celebration	Number of women in the corporate workplace has been steadily declining a high impact on gender responsive governance.	To eradicate low level of personal presentation affects women leadership vary in performance level.	Empower women to take leadership role and achieve full and productive employment and decent work for all, including women and young people - MDG 1	"Kapakanan ni Juana Isama sa Agenda" 2016 Women's Month Celebration	Building high level of confidence and competence among women that will results in credibility on the leadership track.	11,000.00	Corporate Budget	Office of the General Manager/ Administrative Division

Provision on the foundation of happy, vision-filled, purpose driven male and female employees.	Insufficient opportunity to conceptualize gender mainstreaming in the local water district programs that involves incumbent that rendered valuable public service.	To recognize valuable service, incumbent and the events that took place in the history of the local water district that have resonance and meaning individually and collectively that marks history in public service.	Mainstreaming gender in the program/ activity of the anniversary celebration.	30th founding Anniversary of Pandi Water district with the theme : <i>30 Taon ng Patuloy na Daloy ng Paglilingkod sa Sambayanan</i>	* Thanksgiving Mass * Bazaar to generate positive income for local businesses. *Showcase Local Products of Pandieños: Tarpaulin, brochures, print-outs, letters and invitations Free breakfast for concessionaires * Raffle prizes for concessionaires * Chocolate making * Rug Making	30,000.00	Corporate Budget	Office of the General Manager / All Divison
Program/activity that will enhance men and women level of self confidence to cope with innovation and agency's drive to millennium development.	Lack of opportunity for leaders to bring their teams together to foster understanding and sensitivity, while at the same time allowing men and women employees to relax, socialize and burn off steam.	To strengthen working relationship by getting people together for teamwork and for men and women employees to connect	Mainstreamed participation and lower vulnerabilities of women in formal labor as a result of the programs and projects of the corporation.	Pandi Water District Christmas Celebration	Men and women staff achieved a high level of well-being, increase the level of productivity in the workplace, lower worker absenteeism and turnover, and better-performing workforce.	80,000.00	Corporate Budget	Office of the General Manager / All Division
Client- focused								
The 1987 Philippine Constitution : GENDER EQUALITY AND JUSTICE IN THE LAW	Lack of male involved in gender equality and child development.	To revolutionize gender equality in the lives of men and boys, including their full participation in domestic life.	The annual celebration of parenthood (Father/Mother's day) strengthened family bonds that influence the wider society an integral role in shaping the future.	Father's day celebration	No. of male concessionaires from different barangays reminded of their role as co-equal with women in domestic life.	2,000.00	Corporate Budget	Office of the General Manager / Administrative Division
SECTION 34. Women are entitled to the recognition and protection of their rights defined and guaranteed under this Act including their right to nondiscrimination.	High risk of discrimination, and all kinds of other delightful problems just by virtue of being female.	To single out the important role of women in economic development		Mother's day celebration	No. of women concessionaires from different barangays			
Social cohesion to develop high level of partnership with stakeholders invest accountability in public service	Need to craft stronger relationship with stakeholders to work with and help them understand the local water distributor rationale and how it should be reflected in the eyes of the public.	To develop trust and set common responsibility in the preservation and conservation of water and adequate sanitation services		<i>Promoting convergence on the love month</i>	No. Of male and female concessionaires' commitment as partner and poster agent of change in the community serve by local water utility.			

Magna Carta on Women Section 36	Women and socioeconomic status is of great importance to the well-being of future generations	To implement programs/projects/activities addressing gender issues and women empowerment.	Provision of livelihood training to elevate unemployed women in the community from poverty.	Livelihood Training *Hair and Make-up *Manicure pedicure *Beads making	* No. of women with low family income. * Starter Kit for income generation and certificate of training.	20,000	Corporate Budget	Office of the General Manager / Commercial/ Administrative Division
						4,000	Corporate Budget	
Millennium Development Goal (MDG) 3 Rights to Education	The lack of school supply hinders school age boys and girls to attend basic education serve as potential issue to achieve the universal primary education by the year 2015 one of the Millennium Development Goal	To generate programs that are effective and sustainable for the advancement of children in school.	Men and Women who lack basic skills have greater difficulty finding well-paying jobs and escaping poverty. The long term social benefits of education for girls has striking benefits both in personal and social level.	Back To School Program	No. of boys and girls in school * Education campaigns on the vital roles of good nutrition and clean drinking water and hygiene in achieving high level of performance in school. * School supplies to keep them in school.	10,000	Corporate Budget	Office of the General Manager/ Commercial/ Administrative Division
						10,000		
Millennium Development Goal (MDG) of eradicating extreme poverty and hunger.	Increasing number of school- age children suffer from malnutrition a critical link between learning and health.		School -based nutritional program can be an important component to integrate WASH in boys and girls discipline.	3 days Nutritional Program				
Proclamation 1172 s. 2006 Republic Act 10398 (2013)	Increasing number of violence against women and girls	To End VAW Campaign which envisions a world free from all forms of violence against women and girls	Equip men and women with apt training and capacity development sessions to improve service delivery for clients. Develop monitoring and evaluation strategy to assess the service to clients supporters. Inform the public that there are government offices that they can turn to and trust to assist them towards healing and seeking justice.	2016 18-Day Campaign To End VAW Theme: VAW-free community starts with me Friday, November 25, 2016 to Monday, December 12, 2016	No. of Male and Female commitment to end VAWC		Office of the General Manager /Commercial/ Administrative Division	
					* Giving of umbrella	4,450		Corporate Budget
					* Free water connection	9,000		Corporate Budget
					* No. of Boys and girls for free haircut	1,500		Corporate Budget
					* Film showing about health and hygiene for boys and girls :Distribution of hygiene kit to promote health and dignity for school children in resettlement site.	3,000	Corporate Budget	Office of the General Manager / Administrative Division

Proclamation No. 190, s. 1964					Film showing about womens rights and law against VAW : Distribution of commemorative umbrella and laminated Poem to serve as reminder to womens rights .	0	0	Office of the General Manager/ Commercial/ Administrative Division
					Distribution of brochures : * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law *RA 9208 Anti Trafficking in Person Act as ammended * RA 9262 Anti VAWC Act	0	0	Office of the General Manager / Administrative Division
					Boys and girls gift giving party Pandi Water District Mascot " Kapitan Tubig" *	19,500	Corporate Budget	Office of the General Manager /All Division
					Male and Female employees of Pandi Water District give additional gifts to put extra smile on boys and girls face	0	0	Official of the General Manager / All Division
RA 9710 SECTION 33. Protection of Senior Citizens				Program/Activity for Senior Citizen	No. of Women and girls Men and Boys from different barangays	6,000	Corporate Budget	Office of the General Manager / Commercial/ Water Production Division

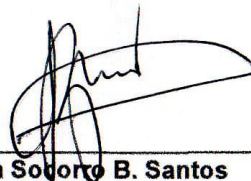
<p>Republic Act No. 9275: The Philippine Clean Water Act of 2004</p>	<p>Insufficient close monitoring of boys and girls participation in program/ activities that protects the environment and giving details on the importance of clean water.</p>	<p>SECTION 2. Declaration of Policy. - The State shall pursue a policy of economic growth in a manner consistent with the protection, preservation and revival of the quality of our fresh, brackish and marine waters. To achieve this end, the framework for sustainable development shall be pursued.</p>		<p>Film Showing about Water Conservation and Preservation Health and Sanitation services</p> <p>Poster making contest with the theme: Tubig ay Buhay Dapat Pangalagaan Para sa Ating Kalusugan at Kinabukasan</p>	<p>No. of Boys and Girls from both Public and Private school in the Municipality of Pandi * Hygiene kit * Water Patroller commitment * Public and private school participants</p>	<p>23,000</p>	<p>Corporate Budget</p>	<p>Office of the General Manager / Administrative Division</p> <p>Office of the General Manager / Administrative Division/ Finance Division</p>
<p>TOTAL</p>						<p>486,450</p>		

Prepared by:



Mila P. Mendoza
Secretariat / GAD Focal Point System

Check and Verified by:



Elvira Soronto B. Santos
General Manager / GAD Chairperson

Date:



PANDI WATER DISTRICT

M. Santos St. Poblacion, Pandi, Bulacan

Telefax : (044) 661-1050

pandiwatdistrict@yahoo.com

OFFICE ORDER NO. 1-2016

Date : August 5, 2016

TO: ALL PANWADIS EMPLOYEES

SUBJECT : GAD FOCAL POINT SYSTEM COMMITTEE OF PANDI WATER DISTRICT

I. Background:

Pursuant to section 36 of Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government-owned and controlled corporation, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, procedures.

II. Definition of Terms

1. *Gender and Development (GAD)* – refers to the development perspective and process that is participatory and empowering, equitable, sustainable free from violence, respectful of human rights, supportive of self determination and actualization of human potentials, It seeks to achieve gender equality as a fundamental value that should be reflected in development choices and contents that women are active agents of development, not just passive recipients of development;
2. *Gender Analysis* – refers to a framework to compare the relative advantages and disadvantages faced by women and men in various spheres of life, including the family, workplace, school, community and political system. It also takes into account how class, age, race, ethnicity, culture, social and other factors interact with gender to produce discriminatory results;
3. *Gender Audit* – refers to a form of “social audit” or “ quality audit” which determines whether the organization's internal practices and related support systems for gender mainstreaming are effective, reinforcing each other and are being followed. This tool or process assists organizations in establishing a baseline, identifying critical gaps and challenges, and recommending ways of addressing them;

4. *Gender equality* – refers to the principles asserting the equality of women and men and their right to enjoy equal conditions realizing their full human potentials to contribute to and benefit from the results of development, and with the State recognizing that all human beings are free and equal in dignity and rights;
5. *GAD Focal Point System* – is an interacting and interdependent group of people in all government instrumentalities tasked to catalyzed and accelerate gender mainstreaming. It is a mechanism established to ensure and advocate for, guide, coordinate, and monitor the development, implementation, review and updating of their GAD plans and GAD-related programs , activities and projects (PAP's) ;
6. *Gender Mainstreaming* – refers to the strategy for making women's as well as men's concerns and experiences an integral dimension of the design, implementation, monitoring, and evaluation of policies, programs, and programs and projects in all social, political, civil and economic spheres so that women and men benefit equality. It is the process of assessing the implications for women and men of any planned action, including legislation, policies or programs in all areas and all at all levels;
7. *GAD Plan and Budget* – is a systematic approach to gender mainstreaming, carried out by all government instrumentalities, through the annual development and implementation of programs, activities and projects and addressing gender issues and concerns in their respective organizations, sectors and constituencies by utilizing at least 5% of their total budget allocation;
8. *Performance –Based Budgeting* – is an approach to budgeting which involves a review of the agencies' existing budgetary programs and projects to ensure that these support their core mandated functions and produce the targeted outcomes and outputs;
9. *Rights-Based Approach* – refers to the recognition of every human being both as a person and as a right-holder. It strives to secure the freedom, well being and dignity of all people, everywhere, within the framework of essential human rights standards, principles, duties and obligations;
10. *Women's Empowerment* – is a goal of and an essential process for women's advancement. It is the process and condition by which women mobilize to understand, identify and overcome gender discrimination so as to achieve equality in welfare and equal access to resources. In this context, women become agents of development and not just beneficiaries enabling them to make decisions based on their own views and perspective.

III. Composition of Pandi Water District GAD Focal Point System

Chairperson	Elvira Socorro B. Santos
Execom	Criselda A. Cruz Cristina S. Fetalco Janet G. Capiral Engr. Ronaldo R. Dalisay Trishialinn DR. Armiza

Technical Working Group (TWG)

Jormisel B. Mauricio
Mila P. Mendoza
Teresita C. Sta. Maria
Gemmaly D. Bernardo
Jomar S. Sarmiento
Cesar A. Ortega

IV. Functions of the Pandi Water District GFPS

The Panwadis GFPS shall perform the following functions:

- a). Lead in mainstreaming gender perspective in Panwadis policies, plans and programs, In the process, they shall ensure the assessment of the gender –responsiveness of systems, structures, policies, programs, processes, and procedures of the Pandi Water District based on the priority needs and concerns of constituencies and employees and the formulation of recommendations including their implementation;
- b). Assist in the formulation of new policies such as the GAD Code in advancing women’s status
- c). Lead in setting up appropriate systems and mechanisms to ensure the generations, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender responsive planning;
- d). Coordinate efforts of Admin Division, Finance Division, Commercial Division, Engineering and Production Division and advocate for the integration of GAD perspectives in all systems and processes.
- e). Spearhead the preparation of Pandi Water District Annual performance-based GAD Plans, programs and Budget in response to gender issues of their constituencies and clients and in the context of Pandi Water District mandate, and consolidate the same following format and procedures prescribed by the PCW,DBM, and NEDA in the Joint Circular 2012-1.

The GFPS shall likewise be responsible for submitting the consolidated GAD Plans and Budgets of Pandi Water District, in responding to PCW's comments or requests for additional information.

- f). Lead and monitoring the effective implementation of GAD-related policies of Pandi Water District Annual GAD Plans, programs and Budget;
- g). Lead the preparation and consolidation of Pandi Water District Annual GAD Accomplishment Report and other GAD reports that maybe required under MCW;
- h). Strengthen the external link with other agencies or organizations working on women's rights and gender and development to harmonize and synchronize GAD efforts at various levels of governance;
- i). Promote and actively pursue the participation of women and gender advocates, other civil society groups and private organizations in the various stages of the development planning cycle, giving special attention to the marginalized sectors; and
- j). Ensure that all Pandi Water District personnel including the finance officers are capacitated on GAD, Along this line, the GFPS will recommend and plan an appropriate capacity development program on gender and development for its employees as part of and implemented under its regular human resource development program.

V. GFPS Roles and Responsibilities

a. The GFPS Chairperson Elvira Socorro B. Santos

- a.1. Issue policies or other directives that support GAD mainstreaming in the policies, plans, programs, projects and activities, budget, systems and procedures of the agency including the creation, strengthening, modification or reconstitution of the GFPS; and
- a.2. Approve the GAD Plan, program and Budget of the agency as duly endorsed by the Executive Committee, with the assistance of the Technical Working Group, and ensure its implementation.

b. The Executive Committee: Criselda A. Cruz, Cristina S. Fetalco, Janet G. Capiral, Trishialinn DR. Armiza, Engr. Ronaldo R. Dalisay shall:

- b.1. Provide direction and give policy advice to the Chairperson Elvira Socorro B. Santos to support and strengthen the GFPS and Panwadis GAD mainstreaming activities;
- b.2. Direct the identification of Pandi Water District GAD strategies, programs, activities and projects based on the results of the gender audit, gender analysis and according to the identified priorities, in response to the gender issues faced by its clients and employees.
- b.3. Ensure the timely submission of Pandi Water District GAD Plan and Budget, Accomplishment Report and other GAD-related reports to LWUA and PCW;

The GFPS shall likewise be responsible for submitting the consolidated GAD Plans and Budgets of Pandi Water District, in responding to PCW's comments or requests for additional information.

- f). Lead and monitoring the effective implementation of GAD-related policies of Pandi Water District Annual GAD Plans, programs and Budget;
- g). Lead the preparation and consolidation of Pandi Water District Annual GAD Accomplishment Report and other GAD reports that maybe required under MCW;
- h). Strengthen the external link with other agencies or organizations working on women's rights and gender and development to harmonize and synchronize GAD efforts at various levels of governance;
- i). Promote and actively pursue the participation of women and gender advocates, other civil society groups and private organizations in the various stages of the development planning cycle, giving special attention to the marginalized sectors; and
- j). Ensure that all Pandi Water District personnel including the finance officers are capacitated on GAD, Along this line, the GFPS will recommend and plan an appropriate capacity development program on gender and development for its employees as part of and implemented under its regular human resource development program.

V. GFPS Roles and Responsibilities

a. The GFPS Chairperson Elvira Socorro B. Santos

- a.1. Issue policies or other directives that support GAD mainstreaming in the policies, plans, programs, projects and activities, budget, systems and procedures of the agency including the creation, strengthening, modification or reconstitution of the GFPS; and
- a.2. Approve the GAD Plan, program and Budget of the agency as duly endorsed by the Executive Committee, with the assistance of the Technical Working Group, and ensure its implementation.

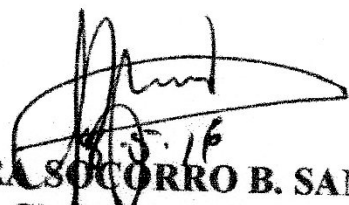
b. The Executive Committee: Criselda A. Cruz, Cristina S. Fetalco, Janet G. Capiral, Trishialinn DR. Armiza, Engr. Ronaldo R. Dalisay shall:

- b.1. Provide direction and give policy advice to the Chairperson Elvira Socorro B. Santos to support and strengthen the GFPS and Panwadis GAD mainstreaming activities;
- b.2. Direct the identification of Pandi Water District GAD strategies, programs, activities and projects based on the results of the gender audit, gender analysis and according to the identified priorities, in response to the gender issues faced by its clients and employees.
- b.3. Ensure the timely submission of Pandi Water District GAD Plan and Budget, Accomplishment Report and other GAD-related reports to LWUA and PCW;

- b.4. Ensure the effective and efficient implementation of Pandi Water District GAD programs, activities and projects and judicious utilization of the GAD Budget;
 - b.5. Build and strengthen the partnership of Pandi Water District with LWUA and PCW, GAD experts, advocates, women's groups and other stakeholders in pursuit of gender mainstreaming;
 - b.6. Recommend approval of GAD Plans and Budgets and GAD AR's and;
 - b.7. Recommend awards or recognition to outstanding division GAD programs, activities and projects and/or GAD FP members
- c. The Technical Working Group (TWG) or Secretariat : Jormisel B. Mauricio, Jennifer D. Del Rosario, Mila P. Mendoza, Teresita C. Sta. Maria, Gemmalyn D. Bernardo, Jomar S. Sarmiento, Cesar A. Ortega shall:**
- c.1. Facilitate the implementation of the gender mainstreaming efforts of the Pandi Water District through the GAD planning and budgeting process;
 - c.2. Formulate GAD Plans, Programs and Budget in response to the gender gaps and issues faced by their clients and women and men employees, following the conduct of a gender audit, gender analysis, and/or review of sex disaggregated data;
 - c.3. Assist in the capacity development of and provide technical assistance, and work with the human resource development office on the development program on gender equality and women's empowerment for its employees;
 - c.4. Coordinate each division and ensure their meaningful participation in GAD strategic and annual planning exercises on the preparation, consolidation and submission of GAD Plans and Budgets;
 - c.5. Lead the conduct of advocacy activities and the development of IEC materials to ensure critical support of Pandi Water District officials, staff and relevant stakeholders to the activities of the GAD Focal Point System and GAD mainstreaming activities;
 - c.6. Monitor the implementation of GAD-related programs, activities and projects in their respective offices and suggest corrective measures to improve implementation of GAD PAP's and GFPS activities;
 - c.7. Prepare and consolidate of Pandi Water District GAD accomplishment reports; and
 - c.8. Provide regular updates and recommendations to Chairperson Elvira Socorro B. Santos or ExeCom on the activities of the GFPS and the progress of agency GAD mainstreaming activities based on the feedback and reports of each divisions.

VI. Effectivity

This order shall take effect immediately.


ELVIRA SOCORRO B. SANTOS
Chairperson



Republic of the Philippines
LOCAL WATER UTILITIES ADMINISTRATION
Katipunan Avenue, Balara, Quezon City

ACKNOWLEDGMENT RECEIPT

The Local Water Utilities Administration hereby acknowledges receipt of your letter/request which has been routed to the appropriate office/s with the following information:

Letter/Request

Sender: GM Elvira B. Santos, Pandi WD, Manuel Santos St., Poblacion, Pandi, Bulacan

Sent Through: HC

Subject: GAD Plan and Budget & Accomplishment Report CY 2016

Date Received: 15 December 2016

Received by: Judith Pagbilao

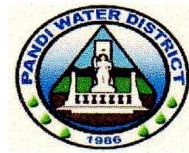
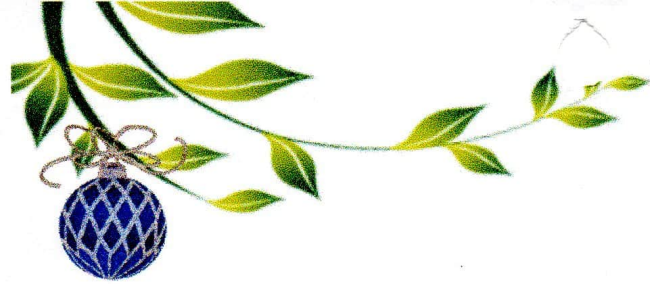
Routed to: Atty Te

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ANTONIO B. RAMIREZ

Acting Division Manager
Records, Reproduction and Communications Division
General Services Department
Administrative Services



PANDI
WATER
DISTRICT

15 December 2016

ATTY. ELENA R. TE

Chairperson

Gender and Development

Local Water Utilities Administration

LWUA Building, Katipunan Avenue

Balara, Quezon City

**RE: SUBMISSION OF GENDER AND DEVELOPMENT PLAN AND BUDGET
CY 2016**

Dear Madam:

Pursuant to Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), the Philippine Commission on Women (PCW), the National Economic and Development Authority (NEDA) and the Department of Budget and Management (DBM) Joint Circular 2012-01 on the "Guidelines for the Preparation of Annual GAD Plans and Budgets (GPBs) and Accomplishment Reports (ARs) to Implement the Magna Carta for women. We transmit herewith our Gender and Development Plan and Budget for CY 2016.

Very Truly Yours,


12-15-16
ELVIRA SOCORRO B. SANTOS
General Manager

Attachment:

- ❖ GAD Plan And Budget Report
- ❖ PANDI-WD Office Order No. 1-2016: GAD Focal Point System Committee

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