

2023-01-0363
Control Number



Republic of the Philippines
LOCAL WATER UTILITIES ADMINISTRATION
Katipunan Avenue, Balara, Quezon City

ACKNOWLEDGEMENT RECEIPT

The Local Water Utilities Administration hereby acknowledges receipt of your communication/transmittal which has been routed to the appropriate office/s with the following information:

Communication/Transmittal

Sender: GM Joel C. Bernardo, Pandi WD, M.G. Santos St., Poblacion, Pandi, Bulacan

Sent Through: HC

Subject: Letter dated January 16, 2023 Re: Submitting Annual GAD Plan and Budget for CY 2023; and GAD Accomplishment Report for CY 2022


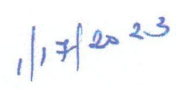
Date Received: January 17, 2023

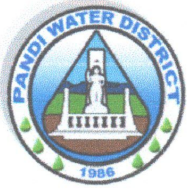
Received by: D. Suarez

Routed to: GAD Sect

Remarks: as stated

LWUA Records and Communications Division does not vouch for the completeness of documentary requirements submitted, if any.

 
AMELIA G. DUMINDIN
Chief Administrative Officer
Records and Communications Division
General Services Department/Administrative Service



PANDI WATER DISTRICT

Gender and Development (GAD)

M.G Santos St., Poblacion, Pandi, Bulacan 3014

Contact Nos. (0997)2536220 / (0942)9807556/ (044) 661-1050

Email: pandiwaterdistrict@yahoo.com Website: www.pandiwaterdistrict.com

January 16, 2023

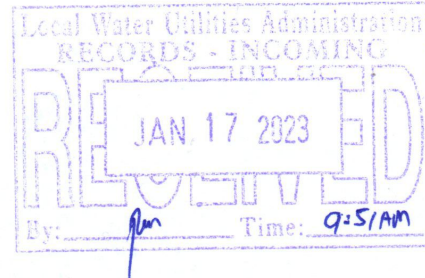
Eileen L. dela Vega

Officer-in-Charge

Local Water Utilities Administration (LWUA)

LWUA, Building, LWUA-MWSS Complex

Katipunan Avenue, Balara Quezon City



RE: SUBMISSION OF GENDER AND DEVELOPMENT (GAD) FY 2023 PLAN AND BUDGETS (GPBs) AND FY 2022 ACCOMPLISHMENT REPORT (AR)

Dear Ma'am,

Warmest greetings from Pandi Water District!

We are respectfully submitting herewith the Fiscal Year 2023 Gender and Development (GAD) Plan and Budget and Fiscal Year 2022 Accomplishment Report.

In compliance to Philippine Commission on Women (PCW) Memorandum Circular No. 2022-07 and PCW Memorandum Circular No. 2022-03. The submission to your good office is taken pursuant to the PCW Memorandum Circular No. 2016-06 dated 10 October 2016: Extension of the Moratorium on the PCW Review and Endorsement of Local Water District Annual Gender and Development Plans and Budget.

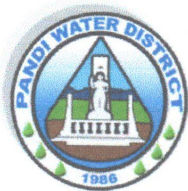
Thank you and stay safe.

Very Truly Yours,

Joel C. Bernardo

General Manager

Attached:
GAD Strategic Framework
BR. No.01 series of 2023
GAD 2023 Plan and Budget
GAD 2022 Accomplishment Report



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GAD STRATEGIC FRAMEWORK

MANDATE:

To provide a safe, clean, abundant access, and affordable supply of drinking water, sanitation, and hygiene for all.

GAD VISION:

Men and women equally contribute to and benefit from responsive water-related development efforts to implement the right to water and access to adequate sanitation and hygiene.

GAD MISSION:

To be gender responsive in upholding and promoting equality, fairness, and freedom from all forms of discrimination in the promotion and implementation of appropriate standards of water supply, sanitation, and hygiene.

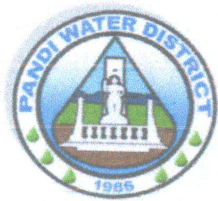
GAD GOALS:

1. Enhanced gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in the Pandi Water District's systems, structures, policies, programs, processes, and procedures.
2. Increased participation of women in the consultation processes, community organizations, and decision-making bodies to help achieve gender equality and women empowerment.
3. Increased / equal access of men and women to water, sanitation, and hygiene.
4. Gender-balanced employment, and
5. Gender-responsive governance.

Approved by:

Joel C. Bernardo

General Manager



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EXCERPT FROM THE MINUTES OF THE BOARD OF DIRECTORS' REGULAR MEETING HELD AT PANDI WATER DISTRICT OFFICE ON 12 JANUARY, 2023.

PRESENT DIRECTORS :

MRS. OFELIA C. CRUZ

MRS. MARIA ISABEL AVENDAÑO

MRS. ROSALINDA M. MARCOS

MRS. TRINIDAD L. GONZALES

MRS. JULIETA N. HERNANDEZ

ALSO PRESENT:

GM JOEL C. BERNARDO

xxx

RESOLUTION NO. 01
Series of 2023

RESOLUTION APPROVING THE GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET OF PANDI WATER DISTRICT FOR CALENDAR YEAR 2023 IN THE AMOUNT OF SEVENTY TWO MILLION ONE HUNDRED ONE THOUSAND FOUR HUNDRED SEVENTY PESOS (PHP 72,101,470.00).

WHEREAS, Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), the Women in Development and Nation Building (RA 7192), EO 273 operationalizes the Philippine Plan for Gender-Responsive Development (PPGD). Directing all national and local government agencies to incorporate and reflect GAD concerns in the annual budget proposals, works and financial plan of all government agencies, including government-owned and controlled corporations (GOCC);

WHEREAS, the GAD Budget policy authorizes the government agencies, offices, bureaus, state universities and colleges, government-owned and controlled corporations and LGU to utilize at least five percent (5%) of their annual budget for Gender and Development (GAD) related activities;



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WHEREAS, the Pandi Water District is sustainably promoting Gender and Development (GAD) as one of its major programs to protect the welfare of women and children as well as to empower the communities towards sustainable development;

WHEREAS, every division is mandated to develop its Gender and development initiatives integrating programs, projects and activities that would address gender issues in everyday performance and activity;

WHEREAS, such integration is included in the respective annual budget of every division as proposed to ensure effective and efficient implementation of GAD Programs, Projects and Activities (PAPs);

NOW, THEREFORE, for and in consideration of the foregoing, on motion duly made and seconded, **WE**, the **BOARD OF DIRECTORS OF PANDI WATER DISTRICT**, by virtue of the powers vested in **US** by law, hereby **RESOLVED** to approve the Gender and Development Plan and Budget of Pandi Water District for Calendar Year 2023 in the amount of Seventy Two Million One Hundred One Thousand Four Hundred Seventy Pesos (Php 72,101,470.00). (a copy of which is attached and made an integral part hereof as " Annex A").

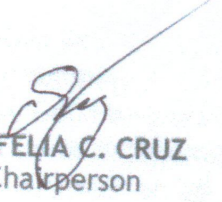
UNANIMOUSLY APPROVED, this 12th day of January 2023 at Poblacion, Pandi, Bulacan, Philippines.

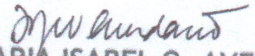
Certified and Correct by:



MRS. ROSALINDA M. MARCOS

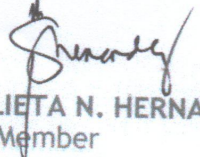
Secretary

Attested by:


MRS. OFELIA C. CRUZ
Chairperson


MRS. MARIA ISABEL O. AVENDAÑO
Vice-Chairperson


MRS. TRINIDAD L. GONZALES
Member


MRS. JULIETA N. HERNANDEZ
Member

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FOR CY 2023

Agency / Bureau/ Office: Pandi Water District
 Region III
 Province Bulacan
 Municipality Pandi

Total Corporate Budget of Agency : 135,955,519.99
 Total GAD Budget : 72,101,470.00
 % of GAD Allocation : 53.03%

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Performance Indicators and Target (6)	Total Agency Approved Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
ORGANIZATION- FOCUSED								
1. DBM, NEIDA and PCW JC 2012 - 1 2. Proclamation Nos. 922 and 929	Need to draw a real picture of the district's performance in reducing poverty, growing the economy, and attaining other development objectives and services to internal and external clients and transformed communities	Delivering outputs and outcomes that will ultimately improve quality of life (crucial during a pandemic) through the sustainable and economically viable supply of water particularly of the poor and vulnerable.	General Administrative and Support Services (GASS)	Corporate Business Planning and Budgeting	The Pandi WD was able to anticipate challenges, stakeholders' concerns and needs - a proactive approach to integrate gender awareness in the PAPs that results in women empowerment, and a Business plan that is lean and flexible.	100,000.00	Corporate Budget	Administrative and General Services Division
CSC MC no. 21.s. 2009	Need to encourage men and women to take part in the health and wellness activities and enhanced team spirit	To boost morale during these tough times and improve social interactions which is vital in the public service.	1. General Administrative and Support Services (GASS) 2. Support To Operation (STO)	Capacity Building for TEAMWORK	Promotion of health and wellness through conducting activities that includes the organization.	200,000.00	Corporate Budget	Administration and General Services Division
1. Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2026)	The new realities stemming from the national health condition crisis demand digital tools for the modern workforce.	Workforces up to speed on the latest processes, procedures, and best practices, whether they were on the front lines or suddenly forced to work from home.	1. HRD Initiative - Employee Engagement / Capacity Building 2. Support to Operations (STO)	Training and Seminars / Online webinars / Greater social protection for women, one of the most affected groups in the COVID-19 crisis, and other gender related concepts to mitigate the effect of economic crisis due to Pandemic.	Organizations have adapted to the new norm, the workforce is equipped with the information and training they need, on the job and within the flow of work, prepared to address customers' needs and deliver a consistent public service.	366,000.00	Corporate Budget	Administration and General Services Division

<p>1. The Constitution, Article 2, Section 15 2. Section 18, Article II of the 1987 Constitution 3. Executive Order No. 102 series of 1999 dated May 24, 1999 4. SCS-DOH-DOLE/JMC No. 1.s.2020 (SCSMC No. 30.s.1994)</p>	<p>There is a need to adopt and to further improve the existing working conditions of Pandi WD adopt with the new normal and to institutionalize occupational safety and health (OSH).</p>	<p>Safe and Healthy with Institutionalize OSH in government workplace</p>	<p>1. General Administrative and Support Services (GASS) 2. Support To Operation (STO)</p>	<p>Provision of reasonable working condition for both office and field personnel of Pandi Water District. (Continuing project from 2022)</p>	<p>Painting of office building 2nd floor</p>	<p>55,470.00</p>	<p>Corporate Budget</p>	<p>Engineering and Construction Division</p>
<p>1. CSC Memorandum Circular No. 13, s. 2017 dated April 19, 2017 Guidelines on the Mandatory Random Drug Test for Public Officials and Employees and for other Purposes 2. Section 36 (d) of RA No. 9165 3. Section 46 (A) (3), Rule 10 of the Revised Rules on Administrative Cases in the Civil Service (RRACCS)</p>	<p>Need to ensure that Pandi WD remain a drug-free workplace.</p>	<p>To increase the level of work performance for better services with awareness on laws/policies / issuances on risky habits such as smoking, drugs, and alcohol</p>	<p>1. General Administrative and Support Services (GASS)</p>	<p>Mandatory Random Drug Test for Public Officials and Employees.</p>	<p>1.) Implementation of Drug -Free Workplace Policy and Programs consistent with existing laws, rules and regulations 2.) 100 % drug-free workplace as provided by the Comprehensive Dangerous Drugs Act of 2002</p>	<p>25,000.00</p>	<p>Corporate Budget</p>	<p>Administration and General Services Division</p>
<p>CSC Memorandum Circular No. 33, series of 1997 dated December 22, 1997.</p>	<p>Need to fuel men and women health to continue public service amidst the outbreak of viruses that affects national health conditions.</p>	<p>Provide measures to address/ resolve gender health care issues for women vulnerabilities in the home, and in the workplace.</p>	<p>1. General Administrative and Support Services (GASS) 2. Support To Operation (STO)</p>	<p>Health Program for Government Personnel and Employees</p>	<p>Policies on Health Program for employees consistent with existing laws, rules and regulations.</p>	<p>50,000.00</p>	<p>Corporate Budget</p>	<p>Administration and General Services Division</p>
<p>1. Proclamation No. 224 s. 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day 2. Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month 3. Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day.</p>	<p>Need a Challenge campaign theme to help forge women's equality. Until women's rights are not spoken about as distinct from human rights, there is a lot of work to be done.</p>	<p>"Women in leadership: Achieving an equal future in a COVID-19 world." The theme celebrates the tremendous efforts by women and girls around the world in shaping a more equal future and recovery from the COVID-19 pandemic.</p>	<p>Human Resource Development Services, and the magna carta for women</p>	<p>National Women's Day celebration 2023 #ChooseToChallenge campaign Progressing women's rights and gender equality.</p>	<p>A challenged world is an alert world and from challenge comes change. So let's all choose to challenge. Forge a gender equal workplace Celebrate women's achievement. Raise awareness against bias. Take action for equality. Celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating women's equality.</p>	<p>50,000.00</p>	<p>Corporate Budget</p>	<p>Administration and General Services Division</p>

REPUBLIC ACT 11469 OR THE "BAYANIHAN TO HEAL AS ONE ACT" (the "Act") Christmas amidst coronavirus, make good things to happen.	Need to spread the Christmas Spirit amid difficulties as vital part of the coping mechanisms of Filipinos which makes them strong, buoyant, resilient, and high-spirited people.	Bringing Christmas Spirit into a Productive Workplace and staff appreciation.	General Administrative and Support Services (GASS)	Christmas in the time of the pandemic still means giving, loving, and renewed hope that the future will be brighter and better. 37th founding anniversary still means charity and goodwill towards all humankind especially to all our valued concessionaires.	Enhanced employer brand. Recognizing collaborative efforts in delivering public service, as well as their commendable performance of respective duties and responsibilities.	180,000.00 25,000.00	Corporate Budget Administration and General Services Division
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CLIENT- FOCUSED							
Republic Act 9155, "Governance of Basic Education Act of 2001,"	Need to established more school partners both in private and public sectors to enable girls and boys to achieve their full potential and right to clean and sustainable water.	Promote the right of children to a safe and protective school environment that offer potable water, hand washing facilities.	Corporate Social Responsibility (CSR)	Water, Sanitation and Hygiene (WASH) in schools (Continuing Project from 2022)	1. Distribution of IEC materials to promote public health, 2. Education campaign, children learn about hygiene and how to protect themselves and their families from infectious diseases. 3. Promotion of WASH/ "SAVE LIVES: Clean Your Hands"	50,000.00	Corporate Budget Administration and General Services Division
Presidential Proclamation 1172, Series of 2006	Need to increase awareness about gender-based violence. Need to include violence against women essential services in emergency preparedness and response plan.	Promotion of economic upliftment and women's rights by protecting women and their children from violence during COVID-19.	Corporate Social Responsibility (CSR)	18 Day campaign to End Violence Against Women and Children (VAWC) campaign materials, IEC and other propaganda to promote awareness regarding VAWC. * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law * RA 9208 Anti Trafficking in Person Act as amended * RA 9262 Anti VAWC Act Support hotlines,shelters and other specialized services to provide services in the context of COVID -19 prevention measures.	PanWadis partnering with the PCW campaign aims to: > Promote awareness on the forms of violence women and girls experience; > Provide information on laws protecting women and girls; > Feature VAW-related services that people can access and avail; and Gather public support for the campaign thru information dissemination (IEC materials and hanging of 18 Day campaign), orange your icon , and other advocacy materials.	50,000.00	Corporate Budget 1. Administration and General Services Division 2. Commercial Division

<p>1. Proclamation No. 922 of March 9, 2020 2. Memorandum from the Executive Secretary dated 16 March 2020</p>	<p>Need to continue projects to hit the target of unhampered delivery of safe water supply services to individual households and communities to maintain personal hygiene and good health.</p>	<p>To promote effective management of sufficient supply of potable and economically viable water to the community.</p>	<p>Corporate Social Responsibility (CSR)/ Support to Operations (STO)</p>	<p>1. Additional Water resource system 2. Expansion project/s</p>	<p>1. 24/7 sufficient water to areas who experience poor to no water supply. 2. Increased percentage of customer satisfaction survey. 3. Additional household served.</p>	<p>Installation of main pipelines to deliver potable water and to increase service coverage area of PanWaDis. Improvement of administrative building, baracks, pump stations stockroom for proper equipment and supplies storage.</p>	<p>8,000,000.00</p>	<p>6,413,930.69</p>	<p>1,586,069.31</p>
TOTAL						<p>9,350,815.00</p>	<p>7,131,882.17</p>	<p>2,218,932.83</p>	

Prepared by:

J. Misel
JOSMISEL M. DIAZ

Public Relations Officer A

Date:

January 12, 2023

Check and Verified by:

J. Bernar
JOEL C. BERNARDO
General Manager

Date:

January 12, 2023