

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FOR CY 2019**

Agency / Bureau/ Office  
Region  
Province  
Municipality

**Pandi Water District  
III  
Bulacan  
Pandi**

Total Corporate Budget of Agency : 123,239,660.38  
Total GAD Budget : 7,000,000.00  
% of GAD Allocation : 5.67%

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Performance Indicators and Target (6)	Total Agency Approved Budget (7)	Source of Budget (8)	Responsible Unit/ Office (9)
<b>ORGANIZATIONAL FOCUSED</b>								
Gender awareness approach DBM, NEDA and PCW JC 2012 – 1	Insufficient gender awareness strategy in the design, management, implementation, monitoring and evaluation of the agency's programs and projects.	Improved management level of awareness on Gender role in economic development.	MFO: GFPs commitment on gender mainstreaming to address gender equality towards gender responsive governance.	Strategic Annual Planning and Budgeting Promotion of innovation towards GENDER responsive governance	Application of Gender sensitive approach in monitoring and evaluation of the agency's programs and projects.	80,000.00	Corporate Budget	GFPS/ All Divisions
Gender and Development Training and Seminars Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2026)	• Avenue to enhance gender responsive behavior to address gender issues and their implications for policy and practices.	GAD GFPs committee understand their functions and performed their duties effectively	MFO : GAD Focal Point System	GAD sensitivity Training and Seminars with integration of VAWC laws and Anti Sexual Harassment Act	Increased capacity of GFs in gender responsive manner to mainstream gender and development concepts	50,000.00	Corporate Budget	GFPS
The feminization of poverty affects women traditional role in the family and the society Proclamation No. 224 series 1998 Proclamation No. 227 series 1998 Republic Act No. 6949	Insufficient mechanism to realized the importance of Women and girls to the family, community and nation's progress.	Women and girls overcome the social and economical forces that served as bottleneck for their economic growth.	MFO: Human Resource Development Services compliance with labor law and the magna carta for women	National Women's Day - Activity that will increase level of womens confidence as partner in economic development	Boosted women socio-economic status and overcome gender stereotypes in hiring and promotions	20,000.00	Corporate Budget	

Promotion of the total Well-Being of the Pandi WD men and women employees.CSC Resolution No. 110112: Program on Awards and Incentives for Service Excellence	Insufficient motivation to level up standard of service among men and women working in local water utility.	To stay healthy and in shape to meet the work requirements for the advancement of the agency	MFO: Pandi WD men and women employees	Health and Wellness Seeking Behavior/ Promotion of WASH	Attendance rate and outstanding rate in SPMS				GFPS/Administrative and General Services Division
Presidential Proclamation No. 115-A Proclamation No. 360,s.1989	Need to be informed of the new emergency laws and rules in responding to an emergency situations.	To enhance the capacity of men and women employees in responding to emergency situations.	MFO: Corporate Social Responsibilities/ Service enhancement	Fire Preention Month 2019 #Walang Masaya sa Nasunugan " Ligtas na Pilipinas ating kamtin,Bawat Pamilya ay Sanayin, Kaalaman sa Sunog ay Palawakin"	Compliance with the provisio of Proclamation No.115-A,s.1996, Proclamation No. 360,s.1989	70,000.00	Corporate Budget		
Proclamation No. 1482,s.2008 Proclamation No. 2023,s.2010	Low level of awareness on the significant role of trees in water conservation and supply.	PanWaDis men and women employees jumpstart awareness and inspire action to call public attention on the importance of water in economic and social development	MFO: Support to Operation	WORLD WATER DAY.PH2019 "Hawak Kamay, Tubig Kaagapay"	World Water Day Improved groundwater source by integrating activity that will inculcate high level of concern and sustainable ways to preserve water resources				
Promotion of Clean and Green Environment Proclamation No. 1482,s.2008 Proclamation No. 2023,s.2010	Low level of awareness on the significant role of trees in water management and its infact to the water resources of Pandi	To encourage high level of concerns and knowledge on the sustainable ways to preserve water resources.	MFO: Pandi WD men and women employees / Local Barangays/ Public Schools	International Earth Day 2019	Cleaning and planting of seedlings within the Pandi WD service area Promotion of WASH	100,000.00	Corporate Budget	GFPS/ All Divisions	
Pandi Water District Family Day : Work differences from every Division compliments for the agency's success RA 9710 Section 2: women pursue equal opportunities	Gender unresponsive approach is a wall that hinders effective communication between men and women in all divisions	To experience rebirth for the entire groups to meet agency's goal for the year and beyond.	MFO: Pandi Water District Workforce	Capacity building / Yearly gathering to renewal of commitments as public trust , working for the best interest of the public	Time-tested family towards an effective and efficient service	150,000.00	Corporate Budget	GFPS/ All Divisions	

LAKBAY ARAL : Benchmarking good practices that will strengthen the GFPS implementation of GAD PAPs Proclamation No.339 s.2012	Need to upgrade the GFPS awareness on GAD related responses programs and activities	To integrate GAD processes and principles in the district goals that will develop gender sensitive workforce	MFO: HRD Services/ Big Water District with exemplary and reliable performance GAD programs and Activities	Lakbay Aral to Big Water District/ Benchmarking their good practices.	Application of a well defined commitment to a more gender responsive governance ,learned from visiting other district.	20,000.00	Corporate Budget	GFPS
Medical Program Resolution No. 1700653 dated March 15, 2017	Insufficient understanding on the healthy lifestyle, and working environment expected and required for public servant	To increase level of work performance for better service and awareness on laws / policies / issuances on risky habits such as smoking, drugs and alcohol	MFO: Human Resource Development Services / All Pandi WD employees	Revisit policy on Smoke-free, Alcohol-free, Drug-free and Gambling-free workplace / CSC and other related issuance	All employees subject to medical program as deemed necessary for government service/ Meeting, Seminars, and Lectures to promote healthy lifestyle	15,000.00	Corporate Budget	HRD/ Administrative and General Services Division
Christmas Celebration	Low level of customer satisfaction , need to develop a high standard of performance among men and women working in local water district.	To increase level of customer satisfaction by giving back to them on one way or the other their contribution to the growth of the district	MFO : Pandi Water District men and women employees/ Internal and External stakeholders	Distribution of Anniversary souvenirs / Raffle Prizes / Thanksgiving Mass/ Christmas Celebration Program	All employees are encourage to do even better to the district, Increase level of self worth that is vital in dealing with customers	100,000.00	Corporate Budget	GFPS/ All Divisions

**CLIENT FOCUSED**

Poor sanitation practices increase amount of generated waste causing bad effect to community health. Proclamation No. 760	Low level of concern / interest to participate in program/ activities that protects the environment and preservation of clean water sources	To develop a community with strong conviction to protect the environment	MFO: Pandi WD/ Local Barangays and Public Schools	Recycling of empty chlorine containers into a trashbins to reduce plastic pollution/ Education campaign about WATER Health and Sanitation (WASH)	22 Barangay and public schools within the Pandi WD service area receive trashbins	15,000.00	Corporate Budget	GFPS/ All Divisions
Hearth Month Celebration Proclamation No. 1096,s.1973	Growing number of heart related disease among men and women concessionaires	To increase awareness about heart disease	MFO: HRD Services/ RHU/Men and Women Stakeholders	*Production of health awareness brochure * Collaboration with the RHU	Decrease the number of concessionaires with heart related disease	3,000.00	Corporate Budget	GFPS/ All Divisions

Feeding and Story telling by: Pandi Water District Mascot / Back to School Back to Water Sanitation and Hygiene (WASH)	Malnutrition affects girls and boys behavior in class; Increased No. of absenteeism during S.Y.2018	health status of school children ; • reduce number of absenteeism and lower number of learners with failing grades	School/s within the Pandi WD service area	Elementary Schools within the district service are; • feeding of identified malnourished and indigent students • Story telling/promotion of WASH	mainourished and indigent students registered in Public Elementary School/s •improved school performance and; • actively participating in school activities			
Mothers day and Fathers day celebration Proclamation No. 266,s.1998	Opportunity to strengthen the role of a Mother and Father	To magnify the great contribution of father and mother in the family and community.	MFO: GFPS/ Commercial Division/ Solo Parent/ Mother and Father	Mother's day celebration / <i>Distribution of brochures / tarpaulin/ gifts</i>	Distribution of Pandi WD gift in honoring parenthood / for their role in building a strong foundation of community- the family	10,000.00	Corporate Budget	GFPS/ All Divisions
				Father's day celebration / Production of <i>brochures/ Gifts for Fathers/ tarpaulin</i>				
Livelihood Training partnering with the Women and Girls in the Public Sector within the service area of Pandi WD	Low level of community awareness about gender-based violence.	To promote economic upliftment and women's rights thru increase level of awareness through programs and projects.	MFO: GFPS/ Pandi WD men and women employees, Solo Parent and Indigents	18 Day campaign to End Violence Against Production and distribution of GAD advocacy materials on women's rights ( flyers, leaflets,primers) * Film showing * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law *RA 9208 Anti Trafficking in Person Act as ammended * RA 9262 Anti VAWC Act * Livelihood training	•Dialogue with the Women and Girls Public Sector about the project  • Livelihood Training and evaluation	50,000.00	Corporate Budget	GFPS/ All Divisions
•Senior Citizens in consonance with RA 7876	Taking the time to give back to our elderly.	Pandi WD as community partner in promoting the welfare the increasing number of senior citizens	MFO: Pandi WD and the Office of the Senior Citizen within the district service area	• Inter- Generational Program and Activities to honor the contribution of the elderly in our family and the society • Continued availment of Senior Citizen discount on their water bill.	• Celebration of the Senior Citizens meaningful contribution in shaping our generation ; • 100% of the Senior Citizen with water service connection could avail of the SC discount	50,000.00	Corporate Budget	48,156.00

Pandi Water District Founding Anniversary	Lack of opportunity to Integrate gender responsive program/ activity of the anniversary celebration.	To benefit men/boy and women/girls concessionaires, employees and the community of the district continued effective operation	MFO: Pandi Water District employees, Internal and External stakeholders	33rd founding Anniversary of Pandi Water district- Water Health and Sanitation program- for client Production of Pan-WD brochures Free meals for concessionaires	Equity and equality of men and women in the program and activities in relation to the celebration of 33rd founding anniversary	50,000.00	Corporate Budget	GFPS/ All Divisions
Children are our future Proclamation No. 265,s.1967	Insufficient programmes and projects that benefits girls/ boys.	To promote well-being and welfare of boys and girls	MFO: Human Resoure services; Children of Pandi Water District concessionaires	Universal Children's Day in the Philippines *Promotion of WASH Educate boys and girls about water and sanitation services * Meal for boys and girls from different barangays	Getting behind local kids who come from underprivileged circumstances and Pandi WD aims to make a happy day and put smiles on the faces of g boys and girls this year. The event focusses on working closely with PanWaDis concessionaires/ . With a short program to promote awareness on the importance of handwashing/WASH, games, and great food.	20,000.00	Corporate Budget	GFPS/ All Divisions
●Blood Letting: Realizing the value of others	● insufficient supply of quality and safe blood for patients who are in need ● not enough knowledge about the health benefits of bloodletting	● Timely availability of quality and safe blood for patients who are in need ● Encourage awareness to internal and external customer on the health benefits of donating blood .	MFO:Corporate Social Responsibility / Pandi Water District Stakeholders and Red Cross Malolos Chapter	●Blood Letting program and activity/ Promotion of WASH	● Contribute to enough supply of quality and safe blood that safes lives of patients in need; ● Health benefits of bloodletting to Pandi WD stakeholders	20,000.00	Corporate Budget	GFPS/ All Divisions
Pandi WD Mascot : Ambassador of WASH	Low level of interest among men/ women boys and girls to participate in program/ activities that protects the environment and water resources conservation	To enhance number of partners promoting economic growth in a manner consistent with the protection, preservation and conservation of groundwater.	MFO: HRD Services/ Pandi WD workforce/ Local Barangays and Schools within the service area	Poster making contest : Pandi WD Mascot Production of Brochures on water preservation and conservation.	Goals and Objectives were communicated within the reach of the community it serve, effectively	100,000.00	Corporate Budget	Commercial/Admin Division

Limited access of water particularly for domestic use	Insufficient supply of water have negative effect on Hygiene and sanitation services	To provide continous supply of adequate, safe and potable water and sanitation services	MFO: All Pandi WD Divisions, Women and girls specially those living at the resettlement sites, local barangays	Pipe Laying/ Rehabilitation of pipelines/ new waterworks system, construction of overhead tanks	No. of women and girls will benefit from a sustainable supply of water and sanitation services: Target poor community without access to potable water and adequate sanitation services.	6,047,000.00	Corporate Budget	Engineering/ Water Production and Quality Division
<b>TOTAL</b>						<b>7,000,000</b>		

Prepared by:

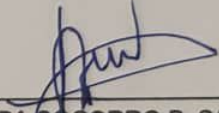


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Date:

1-30-2018

Check and Verified by:



ELVIRA SOCORRO B. SANTOS  
General Manager / GAD Chairperson

Date:

1-30-2018