



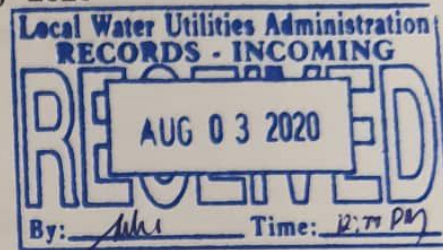
Republic of the Philippines
PANDI WATER DISTRICT

M.G Santos St., Poblacion, Pandi, Bulacan 3014

Contact Nos. (0997)2536220 / (0942)9807556 / (044) 661-1050

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30 July 2020



ENGR. JECI A. LAPUS
Administrator
Local Water Utilities Administration (LWUA)
LWUA Building, LWUA-MWSS Complex,
Katipunan Avenue, Balara, Quezon City, Philippines

SUBJECT : SUBMISSION OF REVISED FY 2020 GENDER AND DEVELOPMENT PLAN AND BUDGET AND FY 2019 ACCOMPLISHMENT REPORTS.

Dear Sir:


Greetings!

Pursuant to the President issued **Proclamation No. 922.s, 2020** declaring a State of Public Health Emergency throughout the Philippines due to the COVID-19 situation, **Proclamation NO. 929,s. 2020**, and **Memorandum Circular dated March 16, 2020**, declaring a State of Calamity throughout the Philippines, Section 2 of Proclamation No. 922 and Section 3 of Proclamation No. 929 enjoin all government agencies "to render full assistance to and cooperation with each other and mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19", and in view of **Republic Act (RA) No. 11469**, otherwise known as the "Bayanihan to Heal As One Act". The Pandi Water District in line with its mandate respectfully submitting herewith the revised and/or implementation of FY 2020 GPB to implement GAD PAPs that address gender issues and concerns related to COVID- 19 situation.

Furthermore, attached also the FY 2019 GAD Accomplishment Report (AR) for your records and reference.

Together, we can heal as one.

Very truly yours,


7.30.2020
ELVIRA SOCORRO B. SANTOS
General Manager

Attachment :

PandiWD FY 2020 GAD revised Plan & Budget
PandiWD FY 2019 GAD AR



Republic of the Philippines
Pandi Water District
M. Santos St., Poblacion, Pandi, Bulacan

EXCERPT FROM THE MINUTES OF THE BOARD OF DIRECTORS' REGULAR MEETING
HELD AT PANDI WATER DISTRICT OFFICE ON 27 FEBRUARY 2018.

PRESENT DIRECTORS : Mr. Joel C. Bernardo
Mrs. Evangelina L. Sandel
Mrs. Trinidad L. Gonzales
Mrs. Maria Isabel O. Avendaño

ALSO PRESENT : Ms. Elvira Socorro B. Santos

ABSENT : Mrs. Rosalinda M. Marcos

I. DETERMINATION OF QUORUM AND CALL TO ORDER

The Chairperson of the Board called the meeting to order at exactly 5:00 PM. The Secretary of the Board took the minutes.

RESOLUTION NO. 2018-007

II. RESOLUTION APPROVING THE GENDER AND DEVELOPMENT (GAD) PLANS AND BUDGET FOR FY 2019 AMOUNTING TO SEVEN MILLION PESOS ONLY (PHP 7,000,000.00).

WHEREAS, in compliance to Republic Act No. 9710, otherwise known as the Magna Carta of Women (MCW), the Women in Development and Nation Building (RA 7192), EO 273 operationalizes the Philippine Plan for Gender-Responsive Development (PPGD). Directing all national and local government agencies to incorporate and reflect GAD concerns in the annual budget proposals, works and financial plan of all government agencies , including local government units ;

WHEREAS, the GAD Budget policy authorizes the government agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations and LGU to utilize at least five percent (5%) of their annual budget for Gender and Development (GAD) related activities;

WHEREAS, the following are the legal bases for which the policy authorized:

1. Philippine Plan for Gender Responsive Development (PPGD), 1995-2015 expressed public financing commitment for identified specific goals, services and activities for women;
2. Joint Circular 99-4 and 2001- are GAD administrative guidelines issued by the National Economic Development Authority (NEDA), the Department of Budget and

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FOR CY 2019**

Agency / Bureau/ Office
Region
Province
Municipality

**Pandi Water District
III
Bulacan
Pandi**

Total Corporate Budget of Agency : **123,239,660.38**
Total GAD Budget : **7,000,000.00**
% of GAD Allocation : **5.67%**

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditure (9)	Variance/ Remarks (10)
ORGANIZATIONAL FOCUSED									
Gender awareness approach DBM, NEDA and PCW JC 2012 – 1	Insufficient gender awareness strategy in the design, management, implementation, monitoring and evaluation of the agency's programs and projects.	Improved management level of awareness on Gender role in economic development.	MFO: GFPs commitment on gender mainstreaming to address gender equality towards gender responsive governance.	Strategic Annual Planning and Budgeting Promotion of innovation towards GENDER responsive governance	Application of Gender sensitive approach in monitoring and evaluation of the agency's programs and projects.	Gender Sensitive approach based on local circumstances using actual tools of analysis, of re-formulation and of mainstreaming to achieved goal that budget is gender neutral/ people centered budgeting	80,000.00	64,610.22	15,389.78
Gender and Development Training and Seminars Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2026)	• Avenue to enhance gender responsive behavior to address gender issues and their implications for policy and practices.	GAD GFPs committee understand their functions and performed their duties effectively	MFO : GAD Focal Point System	GAD sensitivity Training and Seminars with integration of VAWC laws and Anti Sexual Harassment Act	Increased capacity of GFs in gender responsive manner to mainstream gender and development concepts	Increased capacity of GAD Focal Point System by 80% in Gender responsive project management that addresses the specific needs and interests of women and men concessionaires of Pandi Water District. A gender perspective is applied to the methodological approach, as well as the targets, objectives and activities of the project.	50,000.00	43,300.00	6,700.00

<p>The remediation of poverty affects women traditional role in the family and the society Proclamation No. 224 series 1998 Proclamation No. 227 series 1998 Republic Act No. 6949</p>	<p>Insufficient mechanism to realized the importance of Women and girls to the family,community and nation's progress.</p>	<p>Women and girls overcome the social and economical forces that served as bottleneck for their economic growth.</p>	<p>MFO: Human Resource Development Services compliance with labor law and the magna carta for women</p>	<p>National Women's Day - Activity that will increase level of womens confidence as partner in economic development</p>	<p>Boosted women socio-economic status and overcome gender stereotypes in hiring and promotions</p>	<p>National Women's Month " We Make Change Work for Women"</p>	<p>20,000.00</p>		
<p>Promotion of the total Well-Being of the Pandi WD men and women employees.CSC Resolution No. 110112: Program on Awards and Incentives for Service Excellence</p>	<p>Insufficient motivation to level up standard of service among men and women working in local water utility.</p>	<p>To stay healthy and in shape to meet the work requirements for the advancement of the agency</p>	<p>MFO: Pandi WD men and women employees</p>	<p>Health and Wellness Seeking Behavior/ Promotion of WASH</p>	<p>All division met the outstanding rate in SPMS</p>				
<p>Presidential Proclamation No. 115-A Proclamation No. 360,s.1989</p>	<p>Need to be informed of the new emergency laws and rules in responding to an emergency situations.</p>	<p>To enhance the capacity of men aand women employees in responding to emergency situations.</p>	<p>MFO. Corporate Social Responsibilities/ Service enhancement</p>	<p>Fire Preention Month 2019 #Walang Masaya sa Nasunugan " Ligtas na Pilipinas ating kamtin,Bawat Pamilya ay Sanayin, Kaalaman sa Sunog ay Palawakin"</p>	<p>Compliance with the provisio of Proclamation No.115-A,s.1996, Proclamation No. 360,s.1989</p>	<p>Installation of appropriate fire safety measures accordingly, including equipment such as fire alarm systems, fire extinguishers and emergency lighting/office and pump stations. knowledge to respond safely and effectively in the event of a fire.</p>	<p>70,000.00</p>	<p>50,000.00</p>	<p>40,000.00</p>
<p>Proclamation No. 1482,s.2008 Proclamation No. 2023,s.2010</p>	<p>Low level of awareness on the significant role of trees in water conservation and supply.</p>	<p>PanWaDis men and women employees jumpstart awareness and inspire action to call public attention on the importance of water in economic and social development</p>	<p>MFO: Support to Operation</p>	<p>WORLD WATER DAY.PH2019 "Hawak Kamay, Tubig Kaagapay"</p>	<p>World Water Day Improved groundwater source by integrating activity that will inculcate high level of concern and sustainable ways to preserve water resources</p>	<p>Awareness campaign on the sustainable ways to preserve water resources; Planting of trees at Water treatment Plant facilities, Kalye Andres st., Bunsuran 2, Pandi,Bulacan</p>			
<p>Promotion of Clean and Green Environment Proclamation No. 1482,s.2008 Proclamation No. 2023,s.2010</p>	<p>Low level of awareness on the significant role of trees in water management and its infact to the water resources of Pandi</p>	<p>To encourage high level of concerns and knowledge on the sustainable ways to preserve water resources.</p>	<p>MFO: Pandi WD men and women employees / Local Barangays/ Public Schools</p>	<p>International Earth Day 2019</p>	<p>Cleaning and planting of seedlings within the Pandi WD service area Promotion of WASH</p>	<p>Number of Trees planted within the Pandi WD servicec area and other related activities to protect available water resources</p>	<p>100,000.00</p>	<p>33,571.50</p>	<p>66,428.50</p>

<p>Pandi Water District Family Day : Work differences from every Division compliments for the agency's success RA 9710 Section 2: women pursue equal opportunities</p>	<p>Gender unresponsive approach is a wall that hinders effective communication between men and women in all divisions</p>	<p>To experience rebirth for the entire groups to meet agency's goal for the year and beyond.</p>	<p>MFO: Pandi Water District Workforce</p>	<p>Capacity building / Yearly gathering to renewal of commitments as public trust , working for the best interest of the public</p>	<p>Time-tested family towards an effective and efficient service</p>	<p>" None of Us is as Smart as All of Us" drives engagement and motivates men and women employees. Improves morale and leadership skills Finds the barriers that thwart creativity Clearly defines objectives and goals Improves processes and procedures Improves organisational productivity Identifies a team's strengths and weaknesses Improves the ability to problem solve</p>	<p>150,000.00</p>	<p>143,739.00</p>	<p>6,261.00</p>
<p>LAKBAY ARAL : Benchmarking good practices that will strengthen the GFPS implementation of GAD PAPs Proclamation No.339,s.2012</p>	<p>Need to upgrade the GFPS awareness on GAD related responses programs and activities</p>	<p>To integrate GAD processes and principles in the district goals that will develop gender sensitive workforce</p>	<p>MFO: HRD Services/ Big Water District with exemplary and reliable performance GAD programs and Activities</p>	<p>Lakbay Aral to Big Water District/ Benchmarking their good practices.</p>	<p>Application of a well defined commitment to a more gender responsive governance ,learned from visiting other district.</p>	<p>Lakbay Aral to GAD-Muntinlupa. Adopt new information thru discussion on social and economic development issues, improved situation of women, and the greater equality between women's and men's access to the benefits of development</p>	<p>20,000.00</p>	<p>20,000.00</p>	<p>-</p>
<p>Medical Program Resolution No. 1700653 dated March 15, 2017</p>	<p>Insufficient understanding on the healthy lifestyle, and working environment expected and required for public servant</p>	<p>To increase level of work performance for better service and awareness on laws / policies / issuances on risky habits such as smoking, drugs and alcohol</p>	<p>MFO: Human Resource Development Services / All Pandi WD employees</p>	<p>Revisit policy on Smoke-free, Alcohol-free, Drug-free and Gambling-free workplace / CSC and other related issuance</p>	<p>All employees subject to medical program as deemed necessary for government service/ Meeting, Seminars, and Lectures to promote healthy lifestyle</p>	<p>Formulate a drug-free awareness campaign within the workplace. All men and women employees of PanWaDis are required to abide the CSC Resoluion , mandatory drug test . As a result of a Drug Free workplace a positive increased in productivity and lessened incidences of injuries and damage to property were direct benefits of implementing drug testing in the workplace.</p>	<p>15,000.00</p>	<p>10,900.00</p>	<p>4,100.00</p>

Christmas Celebration	Low level of customer satisfaction , need to develop a high standard of performance among men and women working in local water district.	To increase level of customer satisfaction by giving back to them on one way or the other their contribution to the growth of the district	MFO ; Pandi Water District men and women employees/ Internal and External stakeholders	Distribution of Anniversary souvenirs / Raffle Prizes / Thanksgiving Mass/ Christmas Celebration Program	All employees are encourage to do even better to the district, Increase level of self worth that is vital in dealing with customers	men and women winners developed harmonious relationship and given the opportunity where they can participate actively in public sector activities; to increase level of self worth that is vital in dealing with customers			
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CLIENT FOCUSED

Poor sanitation practices increase amount of generated waste causing bad effect to community health. Proclamation No. 760	Low level of concern / interest to participate in program/ activities that protects the environment and preservation of clean water sources	To develop a community with strong conviction to protect the environment	MFO: Pandi WD/ Local Barangays and Public Schools	Recycling of empty chlorine containers into a trashbins to reduce plastic pollution/ Education campaign about WATER Health and Sanitation (WASH)	22 Barangay and public schools within the Pandi WD service area receivd trashbins	Distribution of recycled chlorine containers into dustpan to local Barangays, NGOs, Religious group;PanWaDis men and women consumers, private and public schools within the Pandi WD service area receivd trashbins and EIC materials.	15,000.00	13,475.00	1,525.00
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Hearth Month Celebration Proclamation No. 1096,s.1973	Growing number of heart related disease among men and women concessionaires	To increase awareness about heart desease	MFO: HRD Services/ RHU/Men and Women Stakeholders	*Production of health awareness brochure * Collaboration with the RHU	Decrease the number of concessionaires with heart related desease	" Pagmamahal sa Kalusugan para sa masiglang mamamayan" Promotion of WASH for a healthy community . A number of Health awareness cards distributed to female employees and concessionaires with HYGIENE KIT to promote WASH and healthy lifestyle.	3,000.00	2,912	88.00
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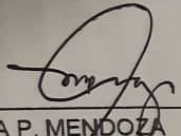
Supplemental Feeding and Story telling by: Pandi Water District Mascot / Back to School Back to Water Sanitation and Hygiene (WASH)	Malnutrition affects girls and boys behavior in class; Increased No. of abseentism during S.Y.2018	<ul style="list-style-type: none"> to improve health status of school children ; reduce number of absenteeism and lower number of learners with failing grades 	MFO: Elemenatary School/s within the Pandi WD service area	<ul style="list-style-type: none"> conduct survey to Elementary Schools within the district service are; feeding of identified malnourished and indigent students <ul style="list-style-type: none"> Story telling/promotion of WASH 	<ul style="list-style-type: none"> cater identified malnourished and indigent students registered in Public Elementary School/s improved school performance and; actively participating in school activities 	GAD Back to school Back to WASH raise awareness on the importance of WASH in the survival, protection and development of school children. 2 Hand washing facilities : 1 in Baka-bakahan Es and 1 in Pinagkaurtelan ES bring basic services to end poor hygiene practices that sickens many children every school year;poor hygiene leads to impoverishment and diminished opportunities for number of learners.	30,000.00	30,000	-
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celebration Proclamation No. 266, s. 1998	a Mother and Father	father and mother in the family and community.	Mother and Father	Distribution of brochures / tarpaulin/ gifts	parenthood / for their role in building a strong foundation of community- the family	Women and related laws on the protection and rights of women , water conservation tipid tips) and a token of appreciation (handpainted fan for a cooler summer) for all mothers.			
				Father's day celebration / Production of brochures/ Gifts for Fathers/ tarpaulin		Father's Day TREAT Distribution of Father's Day gift and EIC materials			
Livelihood Training partnering with the Women and Girls in the Public Sector within the service area of Pandi WD	Low level of community awareness about gender-based violence.	To promote economic upliftment and women's rights thru increase level of awareness through programs and projects.	MFO: GFPS/ Pandi WD men and women employees, Solo Parent and Indigents	18 Day campaign to End Violence Against Production and distribution of GAD advocacy materials on women's rights (flyers, leaflets, primers) * Film showing * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law * RA 9208 Anti Trafficking in Person Act as ammended * RA 9262 Anti VAWC Act * Livelihood training	<ul style="list-style-type: none"> Dialogue with the Women and Girls Public Sector about the project Livelihood Training and evaluation 	PanWaDis partnering with the PCW campaign aims to: > Promote awareness on the forms of violence women and girls experience; > Provide information on laws protecting women and girls; > Feature VAW-related services that people can access and avail; and Gather public support for the campaign thru information dessimination (IEC matetials and hanging of 18 Day campaign). Printing and distribution of Brgy. VAW desk handbook. Hanging of orange textile round about the diistrict, conduct forum on VAW attended by PTA of Pinagkuartelan ES with the participation of Brgy. Pinagkuartelan VAW Desk officer as Guest Speaker.	50,000.00	47,694.00	2,306.00
•Senior Citizens in consonance with RA 7876	Taking the time to give back to our elderly.	Pandi WD as community partner in promoting the welfare the increasing number of senior citizens	MFO: Pandi WD and the Office of the Senior Citizen within the district service area	<ul style="list-style-type: none"> Inter- Generational Program and Activities to honor the contribution of the elderly in our family and the society Continued availment of Senior Citizen discount on their water bill. 	<ul style="list-style-type: none"> Celebration of the Senior Citizens meaningful contribution in shaping our generation ; 100% of the Senior Citizen with water service connection could avail of the SC discount 	Celebration of Senior Citizen's meaningful contribution in shaping our generation thru: Christmas Carol; Gift giving (Groceries and WASH), Raffle prizes per zone.	50,000.00	48,156.00	1,844.00

Pandi Water District Founding Anniversary	Lack of opportunity to Integrate gender responsive program/ activity of the anniversary celebration.	To benefit men/boy and women/girls concessionaires, employees and the community of the district continued effective operation	MFO: Pandi Water District employees, Internal and External stakeholders	33rd founding Anniversary of Pandi Water district- Water Health and Sanitation program- for client Production of Pan-WD brochures Free meals for concessionaires	Equity and equality of men and women in the program and activities in relation to the celebration of 33rd founding anniversary	Pandi WD 33rd founding anniversary program and activities mainstreamed gender responsive governance : Thanksgiving Mass; Anniversary thanksgiving gift s, foods for girls and boys men and women concessionaires. Men and Women employees of Pandi Water District Christmas Party.Greater social cohesion improved corporate performance.	50,000.00	45,174.25	4,825.75
Children are our future Proclamation No. 265,s.1967	Insufficient programmes and projects that benefits girls/ boys.	To promote well-being and welfare of boys and girls	MFO: Human Resoure services; Children of Pandi Water District concessionaires	Universal Children's Day in the Philippines *Promotion of WASH Educate boys and girls about water and sanitation services * Meal for boys and girls from different barangays	Getting behind local kids who come from underprivileged circumstances and Pandi WD aims to make a happy day and put smiles on the faces of g boys and girls this year. The event focusses on working closely with PanWaDis concessionaires/ . With a short program to promote awareness on the importance of handwashing/WASH, games, and great food.	Our annual Children's Christmas Party is an extremely important part of the PanWaDis GAD PAPs and our local community. Children's Christmas Party provides a welcoming venue full of Christmas cheer where children and their families can celebrate a day of happiness with fun games and delicious food wrapped with a short program to promote awareness on the importance of handwashing/WASH.	20,000.00	18,215.00	1,785.00
●Blood Letting: Realizing the value of others	● insufficient supply of quality and safe blood for patients who are in need ● not enough knowledge about the health benefits of bloodletting	● Timely availability of quality and safe blood for patients who are in need ● Encourage awareness to internal and external customer on the health benefits of donating blood .	MFO:Corporate Social Responsibility / Pandi Water District Stakeholders and Red Cross Malolos Chapter	●Blood Letting program and activity/ Promotion of WASH	● Contribute to enough supply of quality and safe blood that safes lives of patients in need; ● Health benefits of bloodletting to Pandi WD stakeholders	Continuing PAPs to fiscal year 2020	20,000.00	0.00	20,000.00
Pandi WD Mascot : Ambassador of WASH	Low level of interest among men/ women boys and girls to participate in program/ activities that protects the environment and water resources conservation	To enhance number of partners promoting economic growth in a manner consistent with the protection, preservation and conservation of groundwater.	MFO: HRD Services/ Pandi WD workforce/ Local Barangays and Schools within the service area	Poster making contest : Pandi WD Mascot Production of Brochures on water preservation and conservation.	Goals and Objectives were communicated within the reach of the community it serve, effectively	Continuing PAPs to fiscal year 2020	100,000.00	0.00	100,000.00

Limited access of water particularly for domestic use	Insufficient supply of water have negative effect on Hygiene and sanitation services	To provide continous supply of adequate, safe and potable water and sanitation services	MFO: All Pandi WD Divisions, Women and girls specially those living at the resettlement sites, local barangays	Pipe Laying/ Rehabilitation of pipelines/ new waterworks system, construction of overhead tanks	No. of women and girls will benefit from a sustainable supply of water and sanitation services: Target poor community without access to potable water and adequate sanitation services.	Additional Water supply project for a clean and sanitary environment/ will benefit girls and boys women and girls to the ongoing pipe laying from Kalye Andres St., bunsuran 2nd to Poblacion , Bulacan , New Production	6,047,000.00	5,905,510.67	141,489.33
TOTAL							7,000,000.00	6,580,048.59	419,951.41

Prepared by:

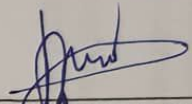


MILA P. MENDOZA
PRO A / GAD Execom

Date:

Jan. 29, 2020

Check and Verified by:



ELVIRA SOCORRO B. SANTOS
General Manager / GAD Chairperson

Date:

1.29.2020