

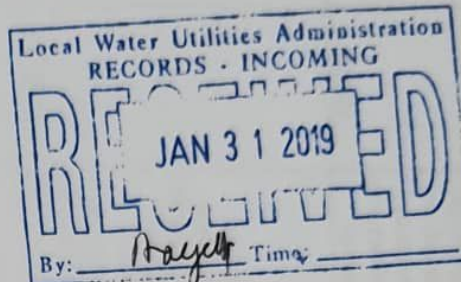


Republic of the Philippines
Pandi Water District

M. Santos St., Poblacion, Pandi, Bulacan

30 January 2019

HON. JECI A. LAPUS
ACTING ADMINISTRATOR/ GAD Chairperson
Local Water Utilities Administration(LWUA)
Katipunan Road, Balara, Diliman
Quezon City



**RE : SUBMISSION OF GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORTS (ARs)
FOR FY 2018**

Dear Sir:

Greetings!

This is to submit the *Pandi Water District FY 2018 Gender and Development - Accomplishment Reports (GAD-ARs)* in excel format with attached documentations of the *Projects Activities Programs (PAPs)* as per Philippine Commission on Women (PCW) QMS MC No. 2018-05, following the parameters set under PCW-NEDA-DBM Joint Circular No. 2012-01 on the "Guidelines for Preparation of Annual GAD Plans and Budgets (GPBs) and Accomplishment Reports (GAD ARs) to implement the Magna Carta of Women, for your review and endorsement to PCW.

Thank you.

Respectfully yours,


1.30.19
Ms. Elvira Socorro B. Santos
General Manager

Attachment:

As stated

Water is Life, and Clean water means health

-Audrey Hepburn

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Website: www.pandiwaterdistrict.com

GENDER AND DEVELOPMENT

ACCOMPLISHMENT REPORT

FY 2018

Pandi Water District

50,000,000.00

Agency / Bureau/ Office :

Total Corporate Budget of Agency :

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditure (9)	Variance/ Remarks (10)
ORGANIZATIONAL FOCUSED									
DBM, NEDA and PCW JC 2012 – 1	Inadequate capacity to integrate gender awareness strategy in the design, management, implementation, monitoring and evaluation of the agency's programs and projects.	To improved management level of awareness on taking the account of women empowerment.	MFO: Organizational career development/ GFPs commitment on gender mainstreaming to addressed gender equality towards gender responsive governance.	Strategic Annual Planning and Budgeting Promotion of innovation towards GENDER responsive governance	Gender awareness approach to be consider in monitoring and evaluation of the agency's programs and projects.	The Pandi WD was able to anticipate challenges, stakeholders concerns and needs - a proactive approach to integrate gender awareness in the PAPs that results in women empowerment and Business plan that is lean and flexible.	80,000.00	4,696.00	75,304.00
Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2026)	Insufficient capacity to enhance the gender responsive behavior to address gender issues and their implications for policy and practice.	GAD GFPs committee understand their functions and performed their duties effectively	MFO : Organizational Development and Support Services	GAD sensitivity Training and Seminars with integration of VAW laws and Anti Sexual Harassment Act	Increased capacity of GFs in gender responsive manner to mainstream gender and development concepts pursuant to PCW Memorandum Circular No. 2011-01	GAD FPS enhance level of awareness and approach on preparation of 2020 GAD Plans and Budgets, Gender Mainstreaming, concepts and related laws such Republic Act 7877.	100,000.00	70,000.00	30,000
Proclamation No. 115-A, s.1996 Proclamation No. 360,s.1989	Low level of awareness to take into account the emergency preparedness and other calamity situations	To enhance men and women level of preparedness and responsible attitude during emergency situation	MFO: Emergency Plan of Action/ Importance of Water during Fire/ Accountability Enhancement	*First Aide Training/ Seminars *Development of First Aide manual : First Aid & Safety at Work (FASW)	Workforce from Water Production and Engineering division equipped with first aide kit to response in emergency situation.	Male and Female employees enhanced their level of awareness on emergency response and prepare them during the earthquake and fire emergency situations.	10,000	10,000	0

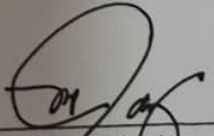
Proclamation No. 224 series 1998 Proclamation No. 227 series 1998 Republic Act No. 6949	Traditional Gender Role women do suffer a dual burden of paid and unpaid labor.	To help overcome social forces that women have been striving.	MFO: Human Resource Development / Better and efficient resources for the organization.	National Women's Day " Have a Break" Valuing The Second Shift ("the dual burden of paid and unpaid work experienced by working women.")	Recognizing the seemingly elusive work-life balance of women engaged in second shift	PanWaDis make change for women. It highlights the empowerment of women as active contributors to transformational development and as active drivers they should also reap from fruits of development efforts.	10,000	19,053	947
RA 9710 Section 2: women pursue equal opportunities	Insufficient GAD supplemental information necessary in promoting womens rights and welfare	To encourage gender diversity in the workplace	MFO: Human Resource Development initiative to promote Gender equality in the workplace	> Procurement of GAD resource materials > Posting of GAD related issues, concerns and relevant information .	Management of gender diversity and nurture understanding of Gender responsive workplace development 1st - 4th Quarters, 2018		10,000		
DBM, NEDA and PCW JC 2012 – 1	Need to enhance the management system to monitor gender issues	To provide gender information that will conceptualize and updates sex disaggregated data from all division	MFO : Operations and support services	High grade gender issues management on GAD database.	Gender Database 100% accurate / operational	Purchased of 3 drawers movable steel cabinet to protect men and women data and management of sex disaggregated data.	10,000	7,598	2,402
RA 9710 Section 2: women pursue equal opportunities	Gender unresponsive approach prevent effective communication between men and women.	To gain buy-in from individuals, and the entire group to meet agency's transformational development goal.	MFO: Human Resource initiative to promote WASH / accountability and community relation	Capacity building Theme: We Are Share Holder (WASH) - " Going UP is everybody's business"	To increase level of cooperation between men and women in meeting agency's objectives. One (1) Office order issued to enhance capacities of men and women workers in gender sensitive communication	Teamwork savor with strategy, clear roles and responsibilities, open communication, rapid response and effective leadership men and women employees work together to reach their highest potentials.	150,000.00	81,089.32	68, 910.68
Proclamation No. 1481,s.2008 Proclamation No.1482,s.2008	Low level of awareness on the significant role of trees in water management among digital native students.	To inculcate high level of concerns and knowledge on the sustainable ways to preserve water resources.	MFO: Support to Operation/ Improve groundwater source by integrating activity with WASH	Tree Planting Theme: Digital native and the Digital immigrants working together to save future water.	500 Trees planted near sourface water located in Pandi, Bulacan	A number of men and women plant trees and vegetables to improve water quality inside the new pump stations before the inaugurations. The blessings of two (2) new pump stations served as the platform to encourage	10,000.00	30,000.00	50,000

726,s.2004	insufficient use of effective tool to a new and fruitful arena to level up standard of service among men and women working in local water utility agency.	communication barrier between men and women workers to increase speed and level of work performance.	Productivity Management	Seeking Behavior and Wellness programs: # Health Benefits of Good Communication	outstanding rate in SPMS	men and women employees to live a healthy lifestyle, water conservation anchored with environment protection and promotion of water, sanitation, and hygiene.			
Proclamation No.339,s.2012	Lack of experience to integrate community women and girls empowerment in the GAD programs and activities	To adopt projects geared toward poverty reduction	MFO: Support to Operation/ Improve groundwater source by integrating activity with WASH	Lakbay Aral to Villar foundation to capacitate GFPs of the foundations good practices in livelihood training : # Education for Livelihood	A well defined commitment to a more gender responsive governance	GAD FPS produced champions on environmental protection in the Municipality of Pandi through partnering with LGUs, private sectors, and academe.	20,000.00	18,245.85	1,754.15
CSC Resolution No. 110112: Program on Awards and Incentives for Service Excellence	To value the exemplary work performance of men and women employees	To encourage positive performance output through positive input	MFO: Organizational development/ Productivity enhancement	Recognising employee of the Month/ Year for their exemplary performance inside and outside of work.	Yearly January - December	HRD established a career service and adopt measures that promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy as a public trust.	0.00	0.00	0.00
Proclamation No. 501,s.2003	Insufficient understanding on the importance of reproductive health, healthy lifestyle, and working environment	To increase level of work performance for better service and awareness on laws / policies / issuances on risky habits such as smoking, drugs and alcohol	MFO: Human Resource initiative to promote health and better service	Revisit policy on Smoke-free, Alcohol-free, Drug-free and Gambling-free workplace	Men and women attendance on a one day in-house lectures about the policy on Smoke-free, Alcohol-free, Drug-free and Gambling-free workplace	Conduct random drug test to male and women employees as per CSC No. 13,s.2017: Guidelines in the Mandatory Random Drug Test for public officials and employees and for other purposes.	11,000.00	11,000.00	0
Program/activity that will enhance men and women level of self confidence.	Inadequate opportunity to increase service standard and customer satisfaction	To increase level of customer satisfaction and developed a higher standard of performance among men and women working in local water district.	MFO : Organizational Development and service standard/ accountability enhancement	Pandi Water District Annual Christmas Celebration	Men and women workers developed harmonious relationship and opportunity where they can participate actively in public sector activities; To increase level of self worth that is vital in dealing with customers	Men and women employees increased service standard and maintains work balance. Appreciation of the superb work a shared effort can go a long way.	100,000.00	84,890.15	15,109.85
CLIENT FOCUSED									

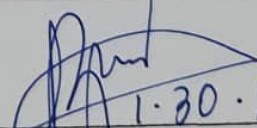
Proclamation No.470,s.1994 / RA 9994	Low level of awareness to strengthen the willingness to live among the Increasing population of the elderly.	To partner with the community in promoting the welfare the increasing number of senior citizens	MFO: Community relation and promotion of WASH	Elderly Filipino Week * Gift giving and short program for senior citizens	Number of male and female senior citizens from 22 barangays ages 60 and above	A number of male and female senior citizens received Christmas baskets to have something to share with their family on Christmas Eve.	10,000	0	10,000
Proclamation No. 760	Poor sanitation practices increase amount of generated waste causing bad effect to communities health and integrity.	To develop a community with strong conviction to protect the environment	MFO: Community relation and promotion of WASH	YES 2 "0" waste Recycling of empty chlorine containers into a plant box to reduce plastic pollution/ Education campaign about WAtEr Health and Sanitation (WASH)	22 Barangay and public schools	A number of empty chlorine containers recycled into trash bins instead of plant box as requested by our costumers inside resettlement areas distributed in their households, also to local government offices for them to distribute to their constituents.	5,000	5,000	0
Proclamation No. 1096,s.1973	Insufficient knowledge about the effect of poor lifestyle among men and women concessionaires	To increase awareness about heart disease	MFO: Accountability Enhancement Services / Health Promotion for community development	*Production of health awareness brochure * Education campaign about balance diet * Munting Regalo Mula sa PUSO for men and women on February 14	Men and Women Concessionaires ages 30 and above	A number of Health awareness cards distributed to female employees and concessionaires with GAD liquid dishwashing liquid products to promote WASH and healthy lifestyle.	4,000	4,000	0
Proclamation No.711,s.1996	Lack of access to suitable sanitation facilities, a major obstacle for girl child education	To encourage parents to send thier girl child to school.	MFO: Accountability Enhancement Services / Promotion of WASH for community development	Enhancement of school sanitation facilities suitable for school age girls/ Donation of toilet bowl and or urinal/ Promotion of WASH	To develop a worry free environment for girl child parents about sexual advances from boys in mixed toilets.	Partner school for 2018 enhanced their toilets, to support school-based hygiene promotion and sanitation and to reduce exposure to diarrhea-causing pathogens through effective hand washing with soap and water, number of elementary boys and girls were given hygiene kit, water tumbler, fliers about good hygiene. A Hand Washing Area project play a vital role in the following activities.	10,000	7,005	4,995.00

s. 1988	Fathers day celebration	contribution of father and mother in the family and community.	and promotion of WASH	celebration / Production of brochures/ Gifts for Fathers/ tarpaulin Mother's day celebration / Distribution of brochures / tarpaulin/ gifts	To honor parenthood / concessionaires for their role in building a strong foundation of community- the family	IEC materials distributed in respect and support to father's (male employees and costumers) unwavering sacrifices. Number of IEC and GAD project bracelets and earrings distributed to confer tribute to the important role of Filipino mothers in nations development.	2,000	0	2,000
RA 8425	Increasing number of unwed girls and boys / teenage pregnancies/ pre- marital sex	To improve living condition of girls and boys through counseling livelihood training.	MFO: Support to Operation/ Poverty reduction	Counseling Livelihood training to generate income and reduce poverty	No. of would be couples attended the counseling and livelihood training	Men and women employees who have a live-in partner get married this year.	20,000	0	20,000
Proclamation No.1172, s. 2006	Low level of community awareness about gender-based violence.	To promote women's rights and increase level of awareness through programs and projects.	MFO: Accountability Enhancement Services	18 Day campaign to End Violence Against Production and distribution of GAD advocacy materials on women's rights (flyers, leaflets,primers) * Film showing * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law *RA 9208 Anti Trafficking in Person Act as ammended * RA 9262 Anti VAWC Act * Livelihood training	Total no. of women informed/educate Recognized the issues related to womens health and well being.	A number of IEC materials printed and distributed to consumers, LGUs, academe, and NGOs to promote VAW-free community. Men and women living near the Bunsuran river learned how to protect the surface water through "Bokashi Balls" livelihood training program.	20,000.00	20,000.00	0
	Inadequate tools to integrate gender responsive program/ activity of the anniversary celebration.	To benefit men/boy and women/girls concessionaires, employees and the community.	MFO: Community relation and promotion of WASH	32nd founding Anniversary of Pandi Water district- Water Health and Sanitation program- for client Production of Pan-WD brochures Free meals for concessionaires	Equity and equality of men and women in the program and activities in relation to the celebration of 32nd founding anniversary	A number of programs and activities benefits men and women/ boys and girls, consumers, to acknowledge their support and loyalty that is crucial to the corporate's progress.	70,000.00	68,096.35	1,903.65

	programs and projects that benefits girls/ boys.	and welfare of boys and girls	initiative to promote WASH / accountability and community relation	Day in the Philippines *Promotion of WASH Educate boys and girls about water and sanitation services * Meal for boys and girls from different barangays	Yearly	Batang Pandieño benefits (girls and boys) kids day celebration.				
Republic Act No. 9275: The Philippine Clean Water Act of 2004	Lack of opportunity to encourage boys and girls participation in program/ activities that protects the environment and giving details on the importance of clean water.	To enhance policy of economic growth in a manner consistent with the protection, preservation and conservation of groundwater.	MFO: Human Resource initiative to promote WASH / accountability and community relation	Poster making contest Production of Brochures on water preservation and conservation. gathering of 2016 Water Patrollers	No. of Boys and Girls participants from both Public and Private school in the Municipality of Pandi * revisit Water Patroller commitment * Selection of new water patroller	A number of male/female and boys/girls from ICCDC participates the promotion of "Bokashi Balls making.	20,000.00	0.00	20,000.00	
				Kiddie Patroller (Water preservation and conservation marathon , targeting the elementary boys and girls * Film showing	No. of boys and girls from public and private elementary schools		20,000	0.00	20,000.00	
PD 198	Insufficient supply of potable water and sanitation services	To provide continuous supply of adequate, safe and potable water and sanitation services	MFO: Mandate of Water and Sanitation services / Accountability Enhancement Services/ support to operation	Pipe Laying/ Rehabilitation of pipelines/ programs and activities : PANDI-WD geared up to a sustainable development	No. of women and girls will benefit from a sustainable supply of water and sanitation services: Target poor community without access to potable water and adequate sanitation services.	Accomplished Project : New water pump station at Lumina Homes, Pinagkuartelan, Pandi Bulacan provide continuous supply of safe and affordable water. Number of men/women, girls and boys benefits from accessible water supply.	4,500,000	4,360,474.01	139,525.99	
TOTAL								5,284,000	4,821,147.68	462,852.32

Prepared by: 
 Mila P. Mendoza
 PRO B / GAD TWG

Check and Verified by:


 1-30-19
 Elvira Socorro B. Santos
 General Manager / GAD Chairperson