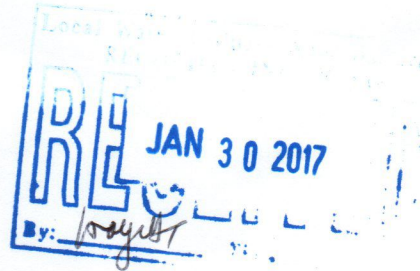


REPUBLIC OF THE PHILIPPINES
PANDI WATER DISTRICT

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30 January 2017

ATTY. ELENA R. TE
Chairperson
Gender and Development
Local Water Utilities Administration
LWUA Building, Katipunan Avenue
Balara, Quezon City



**RE: SUBMISSION OF GENDER AND DEVELOPMENT PLAN AND BUDGET
CY 2018**

Dear Chairperson Te:

As per **Local Water Utilities Administration (LWUA) MC No. 001. s, 2017** and Pursuant to **Republic Act No. 9710**, otherwise known as the Magna Carta of Women (MCW), the Philippine Commission on Women (PCW), the National Economic and Development Authority (NEDA) and the Department of Budget and Management (DBM) Joint Circular 2012-01 on the "Guidelines for the Preparation of Annual GAD Plans and Budgets (GPBs) and Accomplishment Reports (ARs) to Implement the Magna Carta for women. We transmit herewith our **Gender and Development Plan and Budget for CY 2018**.

Very Truly Yours,


ELVIRA SOCORRO B. SANTOS
General Manager

Attachment:

- ❖ 2018 GAD Plan and Budget
- ❖ GAD Focal Point System Committee
- ❖ Board Resolution No. 4 s,2017 (Approving the GAD Plans and Budget for CY 2017 & 2018)

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ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2018

Agency / Bureau/ Office : Pandi Water District

Department (Central Office) :

Total Corporate Budget of Agency 50,000,000.00

Gender Issue and / or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Results Statement/GAD Objective (3)	Relevant Agency Major Final Outputs (MFOs)/Projects Activities and Programs (PAP) (4)	GAD Activity (5)	Performance Indicators and Target (6)	Total Agency Approved Budget (8)	Responsible Unit/Off (10)
ORGANIZATIONAL FOCUSED							
DBM, NEDA and PCW JC 2012 – 1	Inadequate capacity to integrate gender awareness strategy in the design, management, implementation, monitoring and evaluation of the agency's programs and projects.	To improved management level of awareness on taking the account of women empowerment.	MFO: Organizational career development/ GFPs commitment on gender mainstreaming to addressed gender equality towards gender responsive governance.	Strategic Annual Planning and Budgeting Promotion of innovation towards GENDER responsive governance	Gender awareness approach to be consider in monitoring and evaluation of the agency's programs and projects.	80,000.00	Office of the General manager / Administrative Division
Executive Order (EO) No. 273 (Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2026)	Insufficient capacity to enhance the gender responsive behavior to address gender issues and their implications for policy and practice.	GAD GFPs committee understand their functions and performed their duties effectively	MFO : Organizational Development and Support Services	GAD sensitivity Training and Seminars with integration of VAW laws and Anti Sexual Harassment Act	Increased capacity of GFs in gender responsive manner to mainstream gender and development concepts pursuant to PCW Memorandum Circular No. 2011-01	100,000.00	Office of the General manager / GAD Focal Point System Committee
Proclamation No. 115-A, s.1996 Proclamation No. 360,s.1989	Low level of awareness to take into account the emergency preparedness and other calamity situations	To enhance men and women level of preparedness and responsible attitude during emergency situation	MFO: Emergency Plan of Action/ Importance of Water during Fire/ Accountability Enhancement	*First Aide Training/ Seminars *Development of First Aide manual : First Aid & Safety at Work (FASW)	Workforce from Water Production and Engineering division equipped with first aide kit to response in emergency situation.	10,000	Office of the General manager / Engineering / Administrative Division
Proclamation No. 224 series 1998 Proclamation No. 227 series 1998 Republic Act No. 6949	Traditional Gender Role women do suffer a dual burden of paid and unpaid labor.	To help overcome social forces that women have been striving.	MFO: Human Resource Development / Better and efficient resources for the organization.	National Women's Day " Have a Break" Valuing The Second Shift ("the dual burden of paid and unpaid work experienced by working women.")	Recognizing the seemingly elusive work-life balance of women engaged in second shift	10,000	Office of the General manager / Administrative Division

RA 9710 Section 2: women pursue equal opportunities	Insufficient GAD supplemental information necessary in promoting womens rights and welfare	To encourage gender diversity in the workplace	MFO: Human Resource Development initiative to promote Gender equality in the workplace	> Procurement of GAD resource materials > Posting of GAD related issues, concerns and relevant information .	Management of gender diversity and nurture understanding of Gender responsive workplace development 1st - 4th Quarters, 2018	10,000	Office of the General Manager / GAD GFPs
DBM, NEDA and PCW JC 2012 – 1	Need to enhance the management system to monitor gender issues	To provide gender information that will conceptualize and updates sex disaggregated data from all division	MFO : Operations and support services	High grade gender issues management on GAD database.	Gender Database 100% accurate / operational	10,000	Office of the General Manager / GAD GFPs
RA 9710 Section 2: women pursue equal opportunities	Gender unresponsive approach prevent effective communication between men and women.	To gain buy-in from individuals, and the entire group to meet agency's transformational development goal.	MFO: Human Resource initiative to promote WASH / accountability and community relation	Capacity building Theme: We Are Share Holder (WASH) - "Going UP is everybody's business"	To increase level of cooperation between men and women in meeting agency's objectives. One (1) Office order issued to enhance capacities of men and women workers in gender sensitive communication	150,000.00	Office of General Man. Administrative, Commercial Division
Proclamation No. 1481,s.2008 Proclamation No.1482,s.2008	Low level of awareness on the significant role of trees in water management among digital native students.	To inculcate high level of concerns and knowledge on the sustainable ways to preserve water resources.	MFO: Support to Operation/ Improve groundwater source by integrating activity with WASH	Tree Planting Theme: Digital native and the Digital immigrants working together to save future water.	500 Trees planted near sourface water located in Pandi, Bulacan	10,000.00	Office of the General Manager/ Water Production Division
Proclamation No.339,s.2012	Lack of experience to integrate community women and girls empowerment in the GAD programs and activities	To adopt projects geared toward poverty reduction	MFO: Support to Operation/ Improve groundwater source by integrating activity with WASH	Lakbay Aral to Villar foundation to capacitate GFPs of the foundations good practices in livelihood training : # Education for Livelihood	A well defined commitment to a more gender responsive governance	20,000.00	Office of General man. GAD Focal Point System Committee
Proclamation No. 726,s.2004	Insufficient use of effective tool to a new and fruitful arena to level up standard of service among men and women working in local water utility agency.	To addressed communication barrier between men and women workers to increase speed and level of work performance.	MFO: Health and Productivity Management	Health and Wellness Seeking Behavior and Wellness programs: # Health Benefits of Good Communication	All division met the outstanding rate in SPMS	70,000.00	Office of the General Manager / Administrative / Finance Division

CSC Resolution No. 110112: Program on Awards and Incentives for Service Excellence	To value the exemplary work performance of men and women employees	To encourage positive performance output through positive input	MFO: Organizational development/ Productivity enhancement	Recognising employee of the Month/ Year for their exemplary performance inside and outside of work.	Yearly January - December	0.00	Office of the General Manager/ Administrative Division
Proclamation No. 501,s.2003	Insufficient understanding on the importance of reproductive health, healthy lifestyle, and working environment	To increase level of work performance for better service and awareness on laws / policies / issuances on risky habits such as smoking, drugs and alcohol	MFO: Human Resource initiative to promote health and better service	Revisit policy on Smoke-free, Alcohol-free, Drug-free and Gambling-free workplace	Men and women attendance on a one day in-house lectures about the policy on Smoke-free, Alcohol-free, Drug-free and Gambling-free workplace	11,000.00	Office of the GM/ Administrative/ Finance Division
Program/activity that will enhance men and women level of self confidence.	Inadequate opportunity to increase service standard and customer satisfaction	To increase level of customer satisfaction and developed a higher standard of performance among men and women working in local water district.	MFO : Organizational Development and service standard/ accountability enhancement	Pandi Water District Annual Christmas Celebration	Men and women workers developed harmonious relationship and opportunity where they can participate actively in public sector activities; To increase level of self worth that is vital in dealing with customers	100, 000.00	Office of the Commercial / Administrative Division

CLIENT FOCUSED

Proclamation No. 760	Poor sanitation practices increase amount of generated waste causing bad effect to communities health and integrity.	To develop a community with strong conviction to protect the environment	MFO: Community relation and promotion of WASH	YES 2 "0" waste Recycling of empty chlorine containers into a plant box to reduce plastic pollution/ Education campaign about WAtEr Health and Sanitation (WASH)	22 Barangay and public schools	5,000	Office of the GM/Commercial/ Administrative Division
Proclamation No. 1096,s.1973	Insufficient knowledge about the effect of poor lifestyle among men and women concessionaires	To increase awareness about heart disease	MFO: Accountability Enhancement Services / Health Promotion for community development	*Production of health awareness brochure * Education campaign about balance diet * Munting Regalo Mula sa PUSO for men and women on February 14	Men and Women Concessionaires ages 30 and above	4,000	Office of the GM/Commercial/ Administrative Division

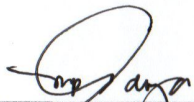
Proclamation No.711,s.1996	Lack of access to suitable sanitation facilities, a major obstacle for girl child education	To encourage parents to send their girl child to school.	MFO: Accountability Enhancement Services / Promotion of WASH for community development	Enhancement of school sanitation facilities suitable for school age girls/ Donation of toilet bowl and or urinal/ Promotion of WASH	To develop a worry free environment for girl child parents about sexual advances from boys in mixed toilets.	10,000	Office of the GM/Engineering Division
Proclamation No. 266, s. 1988	Mothers day and Fathers day celebration	To magnify the great contribution of father and mother in the family and community.	MFO: Community relation and promotion of WASH	Mother's day celebration / <i>Distribution of brochures / tarpaulin/ gifts</i>	To honor parenthood / concessionaires for their role in building a strong foundation of community- the family	2,000	Office of the General Manager / Commercial/ Admin Division
				Father's day celebration / Production of <i>brochures/ Gifts for Fathers/ tarpaulin</i>		2,000	
Proclamation No.470,s.1994 / RA 9994	Low level of awareness to strengthen the willingness to live among the Increasing population of the elderly.	To partner with the community in promoting the welfare the increasing number of senior citizens	MFO: Community relation and promotion of WASH	Elderly Filipino Week * Gift giving and short program for senior citizens	Number of male and female senior citizens from 22 barangays ages 60 and above	10,000	Office of the General Manager / Commercial/ Admin Division
RA 8425	Increasing number of unwed girls and boys / teenage pregnancies/ pre- marital sex	To improve living condition of girls and boys through counseling livelihood training.	MFO: Support to Operation/ Poverty reduction	Counseling Livelihood training to generate income and reduce poverty	No. of would be couples attended the counseling and livelihood training	20,000	Office of the General Manager / Commercial and Admin Division
Proclamation No.1172, s. 2006	Low level of community awareness about gender-based violence.	To promote women's rights and increase level of awareness through programs and projects.	MFO: Accountability Enhancement Services	18 Day campaign to End Violence Against Production and distribution of GAD advocacy materials on women's rights (flyers, leaflets,primers) * Film showing * RA 7877 Anti Sexual Harrassment Act * RA 8353 Anti Rape Law *RA 9208 Anti Trafficking in Person Act as ammended * RA 9262 Anti VAWC Act * Livelihood training	Total no. of women informed/educate Recognized the issues related to womens health and well being.	20,000.00	Office of the General Man All Divisic.

	Inadequate tools to integrate gender responsive program/ activity of the anniversary celebration.	To benefit men/boy and women/girls concessionaires, employees and the community.	MFO: Community relation and promotion of WASH	32nd founding Anniversary of Pandi Water district- Water Health and Sanitation program- for client Production of Pan-WD brochures Free meals for concessionaires	Equity and equality of men and women in the program and activities in relation to the celebration of 32nd founding anniversary	70,000.00	Office of the General Manager / All Division
Proclamation No. 265,s.1967	Insufficient programmes and projects that benefits girls/ boys.	To promote well-being and welfare of boys and girls	MFO: Human Resoure initiative to promote WASH / accountability and community relation	Universal Children's Day in the Philippines *Promotion of WASH Educate boys and girls about water and sanitation services * Meal for boys and girls from different barangays	Yearly	20,000.00	Office of the General Manager / All Division
				Christmas Gift to boys and girls (children of concessionaires)from Pandi Water District officials and employees	Yearly	0.00	Office of the General Manager / Commercial and Admin Division
Republic Act No. 9275: The Philippine Clean Water Act of 2004	Lack of oppotunity to encourage boys and girls participation in program/ activities that protects the environment and giving details on the importance of clean water.	To enhance policy of economic growth in a manner consistent with the protection, preservation and conservation of groundwater.	MFO: Human Resoure initiative to promote WASH / accountability and community relation	Poster making contest Production of Brochures on water preservation and conservation. gathering of 2016 Water Patrollers	No. of Boys and Girls participants from both Public and Private school in the Municipality of Pandi * revisit Water Patroller commitment * Selection of new water patroller	20,000.00	Office of the General Manager / Commercial/ Admin Division
				Kiddie Patroller (Water preservation and conservation marathon , targeting the elementary boys and girls * Film showing	No. of boys and girls from public and private elementary schools	20,000	Office of the General Manager / Water Productionand Admin Division

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				Kiddie Patroller (Water preservation and conservation marathon , targeting the elementary boys and girls * Film showing	No. of boys and girls from public and private elementary schools	20,000	Office of the General Manager / Water Production and Admin Division

PD 198	Insufficient supply of potable water and sanitation services	To provide continuous supply of adequate, safe and potable water and sanitation services	MFO: Mandate of Water and Sanitation services / Accountability Enhancement Services/ support to operation	Pipe Laying/ Rehabilitation of pipelines/ programs and activities : PANDI-WD geared up to a sustainable development	No. of women and girls will benefit from a sustainable supply of water and sanitation services: Target poor community without access to potable water and adequate sanitation services.	4,500,000	Office of the General manager / Engineering / Administrative Division
TOTAL						5,014,000	

Prepared by:



Mila P. Mendoza

Admin Serv Assis. C / GAD Tech Working Group

Check and Verified by:



Elvira Socorro B. Santos
General Manager / GAD Chairperson

Date:

January 24, 2017

Date :